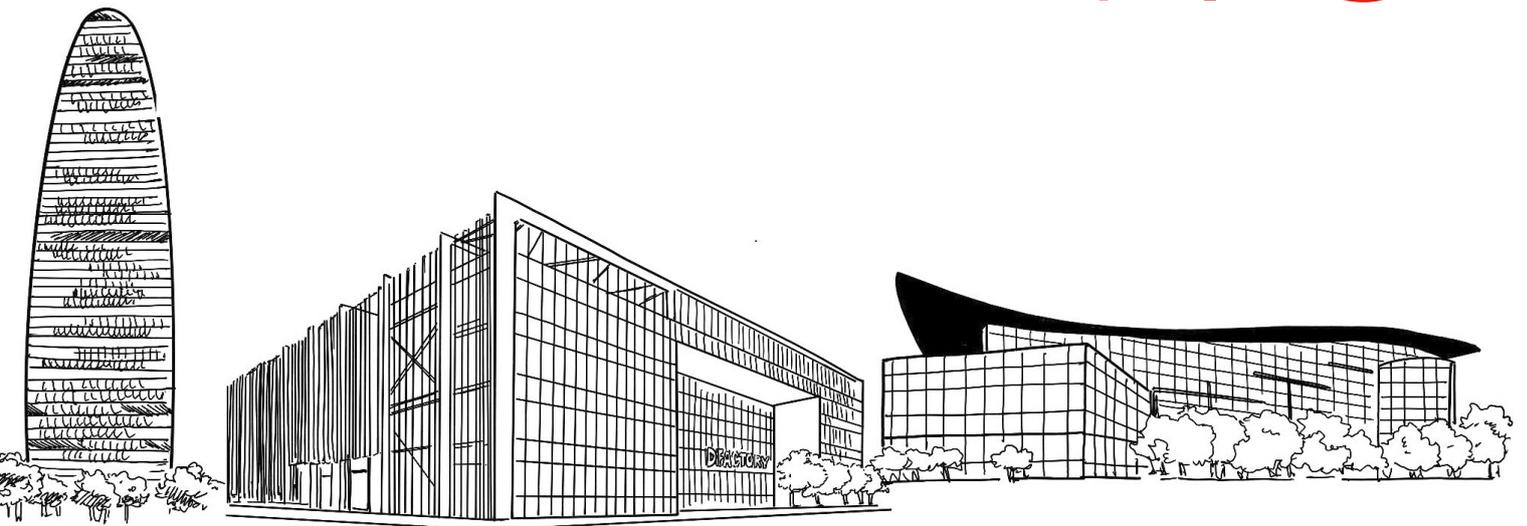


District 4.0



THE INNOVATION
THAT TRANSFORMS
INDUSTRY

2025

ZF | CONSORCI
barcelona
ZONA FRANCA



In these pages, we share a concise overview of our journey through 2025. It's concise because it's impossible to capture in a single document the full scale and impact of everything happening within our ecosystem. Every project, every initiative, and every challenge we take on opens the door to new ideas that will continue to develop over the coming year.

We work with the conviction that each of these ideas can become a positive transformation for the planet. And we want to show our city – and the world – how we are building a more sustainable, more open, and more future-ready industry.

Here, innovation takes shape.
Thank you for joining us.



C O N T E N T S

04

Milestones

10

Purpose

- Jaime Collboni Cuadrado
 - Pere Navarro Morera
 - Manufacturing opportunities for the future
 - Mission, vision, values
-

18

Responsible Action

- The CZFB, a stroke-protected space
 - Recognitions from the UN Global Compact
-

24

Industrial

- DFactory Barcelona
 - Logistics 4.0 Incubator
-

32

Sustainability

- A clear trend towards economic stability
 - Commitment to environmental sustainability
 - BWA 2025
 - Fifth anniversary of the ZFB Women's Council
 - Commitment to equality and diversity
 - Talent and training
 - Corporate Social Responsibility
-

56

Leadership

- SIL 2025, the logistics sector's key meeting point
 - BNEW, a true reflection of the productive economy
 - First free trade zone certified by the OECD
-

70

The Free Zone at a Glance

- CZFB assets
- Governing bodies
- Map of the ZF industrial area

THE CZFB: INNOVATION AND ECONOMIC REVITALISATION 2025 MILESTONES

International benchmarks in innovation and sustainability

In 2025, the Consorci de la Zona Franca de Barcelona (CZFB) launched its 2025-2029 Strategic Plan, centred on three cornerstones: the economic and social development of the region, the urban integration of District 4.0, and its ESG strategy focused on governance, sustainability, and equality criteria. This century-old entity, funded through its own resources and the management of its assets, is one of the leading drivers of innovation and economic revitalisation in the Catalan economy. Its contribution to the country's economic and social development rests on cornerstones such as the urban integration of District 4.0 and the fulfilment of sustainability goals set by the United Nations and the European Union.



New Strategic Plan

The updated **2025-2029 Strategic Plan of the Consorci de la Zona Franca de Barcelona (CZFB)** focuses on three cornerstones: **the economic and social development of the region, the urban integration of District 4.0, and its ESG strategy** centred on key criteria of governance, sustainability, and equality. All of this incorporates a fourth cornerstone: long-term economic sustainability, generating the necessary resources to support the other three strategic cornerstones.



World Free Zones Organization

Blanca Sorigué, CZFB's CEO, attended the 11th edition of the **World Free Zones Organization Congress, which brought together more than 2,000 attendees from 160 countries** and over a hundred speakers. Sorigué was reelected as Vice President of the World Free Zones Organization, a position she has held since May 2023. Mohamed Alzarooni will continue as the organisation's global President.

Committed to Diversity

The Consorci de la Zona Franca de Barcelona (CZFB) has renewed its commitment to diversity and inclusion in the workplace by joining the **Diversity Charter of Fundación Diversidad, Europe's largest business movement** in favour of diversity and inclusion in work environments. The charter is a manifesto that promotes 10 European principles reflecting companies' and institutions' commitment to equal opportunities within the workforce.



Expansion of DFactory Barcelona

DFactory Barcelona, the heart of District 4.0 driven by the Consorci de la Zona Franca de Barcelona, is moving forward with its **expansion project, which will increase its size from the current 17,000 m² to the planned 60,000 m²** by the end of 2026. DFactory Barcelona has become an internationally recognised ecosystem for Industry 4.0, with more than 40 companies based there that develop and apply the technologies defining and characterising Industry 4.0.



Prime Minister Pedro Sánchez visits DFactory Barcelona

The Prime Minister of Spain had the opportunity to **get an up-close look at the projects being developed by the 40 companies based in the internationally renowned Industry 4.0 ecosystem** promoted by the Consorci de la Zona Franca de Barcelona (CZFB). Accompanied by CZFB CEO Blanca Sorigué, Pedro Sánchez also showed interest in the projects presented by the start-ups that participated in BNEW 2025.

Connected Mobility Laboratory

The CZFB is making progress on creating a **leading laboratory for intelligent connected driving, equipped with the appropriate infrastructure** to improve mobility and road safety. For several days, the Free Zone Industrial Park served as a testbed for a connected vehicle in a real-world traffic environment. This experience allowed for technical verification of the installed equipment's performance, as well as validation of 5G network coverage.

New Edition of 'Feel the ZF Power'

The 'Feel the ZF Power' programme from the CZFB, designed to **introduce school-aged children to industrial activities and the 4.0 economy while encouraging future vocations**, returned in 2025 with tracks focused on mobility, the 4.0 economy, chemistry, recycling, and logistics. The fourth edition of this programme included students from Institut Doctor Puigvert, Institut Elisabet, Escola La Marbella, and Escola Poeta Foix.



Working for Equality

The Barcelona Free Zone Women's Council, which brings together 26 companies that have helped drive key initiatives on gender equality, celebrated its fifth anniversary by reviewing its main areas of action and the milestones achieved. Meanwhile, BAW – a leading event for advancing gender equality – **wrapped up its fifth edition with calls for greater equality and more female talent in the business world.**

Pioneering Free Zone

Barcelona has become the **world's first free trade zone to receive the OECD certificate for security and transparency.**

This new certification recognises the Barcelona Free Zone as a global benchmark for its business model focused on innovation, Industry 4.0, and sustainability, along with its strong commitment to transparency in management and security in international trade. The award was presented during the Forum on Combating Illicit Trade, held at the OECD headquarters in Paris.



Ordinary Profit of 29.7 Million Euros

The plenary session of the Consorci de la Zona Franca de Barcelona (CZFB) approved the 2024 accounts, reporting an ordinary profit of 29.7 million euros. **In 2024, the CZFB achieved a turnover of 65.5 million euros** – 2.4 million more than the previous year. The entity's net assets now stand at 654 million euros. As a public entity that funds itself through its own resources and the management of its assets, the CZFB reinvests all its profits into promoting innovation and boosting the economy.



JAUME COLLBONI CUADRADO
Mayor of Barcelona and President of the CZFB Plenary

Barcelona is at a decisive moment. We want the city to be a place to live, with cohesive neighbourhoods and a dynamic economy that benefits everyone. That's why the City Council is driving economic and social progress to build the Barcelona of the future.



On this path, the Consorci de la Zona Franca de Barcelona (CZFB) is a strategic ally. Throughout 2025, it has continued to consolidate itself as a key hub for the economy, innovation, and sustainability. Now it faces

a new cycle with the 2025-2029 Strategic Plan, defined by the ambition to lead Industry 4.0 and the new economy. Projects like DFactory Barcelona are already international benchmarks for industrial innovation, hosting more than 40 leading companies in robotics, artificial intelligence, cybersecurity, nanotechnology, and other advanced technologies. Its expansion will strengthen its role as a decisive asset.

Meanwhile, District 4.0 represents a new way of understanding the Free Zone: more integrated into the city, better connected to the centre, more efficient, and more sustainable. It thus becomes an engine that boosts competitiveness and creates opportunities, attracting talent, investment, and high-value-added projects.

Precisely, District 4.0 is one of the key areas of *Barcelona Impulsa*, an ambitious plan that will allocate 890 million euros through 2027, create 180,000 jobs, and transform 1.8 million m² of urban land. This is not just an economic programme: it is a forward-looking vision that aims to reactivate and position Barcelona's economy as a leader in Europe and worldwide, by prioritising strategic sectors such as health, technology, culture, and the green and blue economy. It includes digital platforms, intelligent systems, and technological training for companies and workers.

Logistics plays a key role: smart containers in Mercabarna, product traceability, and platforms that connect suppliers and customers. We are also modernising the network of municipal markets and supporting SMEs and local commerce through programmes like *Comerç BCN Digital* or *Connectem Barcelona*, which provide training and tools to advance in digitalisation.

The Consorci de la Zona Franca de Barcelona has also shown a strong commitment to Barcelona through initiatives that impact citizens, such as the transfer of various plots of land for the construction of 2,000 affordable housing units; the promotion of events and innovation platforms (BNEW or the SIL Fair); or the *Barcelona Woman Acceleration Week*, which this year celebrated its fifth edition.

We live in a world of constant change and full of opportunities that demand vision and leadership. That's why public-private collaboration is essential. District 4.0 and the Free Zone are examples of how, working together, we can build a city ready to face new challenges and become a benchmark in innovation, talent, and sustainability.

It is an honour to preside over this entity. I want to thank the Consorci, the companies, the institutions, and all the people who are part of this collective project for the great work they do. With vision, investment, and cooperation, we will continue to make a more prosperous Barcelona with more opportunities for everyone a reality. The future is already here, and we are building it together.



PERE NAVARRO MORERA
Special Delegate of the State to the CZFB

The CZFB is consolidating itself as an engine of industrial transformation, innovation, and economic development in the Barcelona metropolitan area. With over a hundred years of history, we continue to anticipate the needs of society and the industrial landscape with a commitment to public service.

The transformation of the traditional industrial park into the current District 4.0 is the result of a strategic vision aimed at leading the transition toward a digital, sustainable, and competitive industry. This process has been made possible thanks

to the joint effort of public administrations, the private sector, and civil society, who have found in the Consorci de la Zona Franca de Barcelona (CZFB) an ally to promote high-value-added projects and generate quality employment opportunities.

District 4.0 has become an international benchmark for Industry 4.0 thanks to its privileged location – in the heart of the Barcelona Metropolitan Region – and its ability to attract talent, investment, and innovative companies. Connectivity, the technological and entrepreneurial ecosystem, the presence of prestigious universities and business schools, combined with the quality of life that Barcelona offers, reinforce its appeal.

At the centre of this transformation is DFactory Barcelona, our commitment to Industry 4.0. This space reached 100% occupancy in 2025, hosting leading companies in robotics, AI, Internet of Things, 3D printing, blockchain, nanotechnology, etc. In the summer, we already began construction to expand it to 60,000 m² in order to accommodate new business and technological initiatives.

We want the DFactory philosophy to permeate the entire District 4.0, which aspires to become a benchmark for urban transformation, sustainable

mobility, and the integration of the industrial fabric with the digital environment. As a public entity, the CZFB assumes the responsibility of driving the economic and social development of the territory, promoting public-private collaboration and fostering innovation and sustainability as the central pillars of our actions.

During 2025, we have strengthened our commitment to industrial competitiveness with high-impact projects, organising international events and collaborating with institutions and companies to consolidate Barcelona’s leadership in the new economy. The expansion of DFactory, the attraction of national and international companies, and the launch of new infrastructure confirm the solidity of our strategy.

This year, moreover, the CZFB has become the first free zone in the world to receive certification from the Organisation for Economic Co-operation and Development (OECD). This achievement strengthens our global projection and positions us as a benchmark in promoting good practices (plurality, transparency, governance, etc.) and in defending lawful trade, contributing to the construction of a safer and more responsible economic environment.

The challenge for the future is to continue connecting District 4.0 with the city and its citizens, making this space a more accessible, inclusive, and open environment for society, with digital transformation and sustainability as core focus areas. In short, our commitment to economic development, innovation, and improving people’s quality of life remains our main objective.

MANUFACTURING OPPORTUNITIES FOR THE FUTURE

We are an active force, a driving engine constantly energising the Barcelona metropolitan area. We generate opportunities for the development of the industry of tomorrow – an industry connected to sustainability, innovation, and global reach.

- TRACK RECORD
- TALENT
- INTERNATIONALISATION
- INNOVATION
- SUSTAINABILITY
- WORKPLACE EQUITY

GLOBAL BUSINESS OPPORTUNITIES IN A SPACE OF 6,000,000 m²

EMPLOYMENT FOR MORE THAN **137,000** PEOPLE

MORE THAN **330** COMPANIES

Over a century of history

We are an institution with more than 100 years of history. Since our founding in 1916, we have managed the Free Zone Industrial Park and its customs zone, while also promoting numerous projects in other areas of the city and metropolitan region – always linked to high-value-added activities with a strong innovation component. A city district is a place where things happen, intrinsically linked to the city’s overall pulse – and in Barcelona’s case, to the metropolitan area and far beyond. That is why we have set out to transform this industrial park into District 4.0.

Innovation

We foster industrial innovation focused on helping companies make the leap to sustainable solutions – anticipating what the new consumer wants and contributing to building a better future. The future demands innovative solutions for redevelopment. That is why, at the Consortium, we are committed to – and pioneers in – new technologies such as 3D printing, and we open doors for the growth of Industry 4.0 through the DFactory building.

Sustainability

We generate opportunities. We partner with and support companies in seizing synergies and overcoming the challenges of the new industrial revolution. We make our own contribution to advancing and achieving the Sustainable Development Goals (SDGs) in the business and industrial sphere, with specific actions focused on equality, education, and environmental stewardship. We promote a circular economy, work to improve energy efficiency, and drive the integration of the industrial park into its urban surroundings.

Talent

We act simultaneously as an engine for creating quality employment and as a magnet for generating and attracting talent for the new economy. Through startup incubation and strategic alliances, we help bring the best international talent to the area.

Internationalisation

We are a strategic asset for the city of Barcelona and its global profile – not only because we help local companies expand abroad, but also because we contribute to attracting projects of global scale. We support and drive key economic sectors by organising leading industry events and trade fairs that also boost the international visibility of the country and its Businesses. The Consorci de la Zona Franca de Barcelona represents the future because it stands for sustainability, talent, innovation, and social responsibility.

Equitable Environment

We promote gender equality and equal opportunities in the workplace across all our activities, which is why we make a special effort to increase the visibility of women in the industrial environment.



MISSION, VISION, VALUES

AGENDA 2030

Corporate Social Responsibility has become a cornerstone in a 21st century full of challenges and opportunities. In this context, the mission, vision and values of the CZFB have been aligned with the objectives of the 2030 Agenda since its inception. This Agenda is conceived as an action plan for people, the planet, and prosperity, covering environmental, social, and corporate & institutional governance dimensions. Working towards sustainable development forms an essential part of our commitment to society.

10TH ANNIVERSARY OF THE CREATION OF THE SDGS

In 2025, we celebrated the tenth anniversary of the adoption by the United Nations of the Sustainable Development Goals (SDGs) of the 2030 Agenda. The SDGs promote prosperity, equity and environmental protection, guiding governments, businesses and citizens towards inclusive, responsible, sustainable, global and shared development.

THE CZFB IS MAKING PROGRESS IN MEETING THE SDGS

The Consorci de la Zona Franca de Barcelona (CZFB) has been a member of the Global Compact since 2017 and has placed the SDGs at the very centre of all its activities, prioritising actions that help advance towards the challenges and objectives of the 2030 Agenda:

SDG 4: Quality Education

The CZFB has agreements to promote dual vocational training in companies. The organisation is firmly committed to quality education, driving programmes that foster digital and technological skills, STEM vocations and equal opportunities. Through initiatives and strategic partnerships, it connects education, innovation and industry to prepare future generations.

SDG 5: Gender Equality

The Consortium drives the Barcelona Free Zone Women's Council, the first of its kind in the industrial sector, with the aim of working towards parity in the sector. It also promotes BWAW (Barcelona Women Accelerating Women), a hybrid event whose objective is to accelerate and energise gender equality and help achieve full

participation and equal opportunities for women in the industrial sector at both local and global levels.

SDG 7: Affordable, secure, sustainable and modern energy

The organisation has promoted various initiatives focused on the development of affordable and non-polluting energies. Particularly noteworthy are the installation of photovoltaic panels in the Free Zone Industrial Park and the partnership with Transports Metropolitans de Barcelona (TMB) to create a hydrogen refuelling station in the Free Zone.

SDG 8: Decent Work and Economic Growth

The CZFB promotes the Barcelona New Economy Week (BNEW), an event whose goal is to address technological challenges and position Barcelona as the capital of the new economy.

SDG 9: Industry, Innovation and Infrastructure

The Consortium drives several high-impact initiatives such as the Logistics 4.0 Incubator, the first high-tech incubator in

Europe, and DFactory Barcelona, the leading Industry 4.0 hub in southern Europe.

SDG 11: Sustainable Cities and Communities

The organisation promotes a policy of encouraging sustainable mobility in the Barcelona Free Zone.

SDG 13: Climate Action

The CZFB promotes communal waste collection in the Free Zone and encourages the use of renewable sources for energy production.

SDG 17: Partnerships for the Goals

The organisation works permanently to seek alliances to achieve its objectives. It also strongly believes in public-private collaboration as the best way to build solid, long-lasting projects.

Vision

To lead the digital transformation of industry in order to attract investment and create opportunities for the region and quality employment.

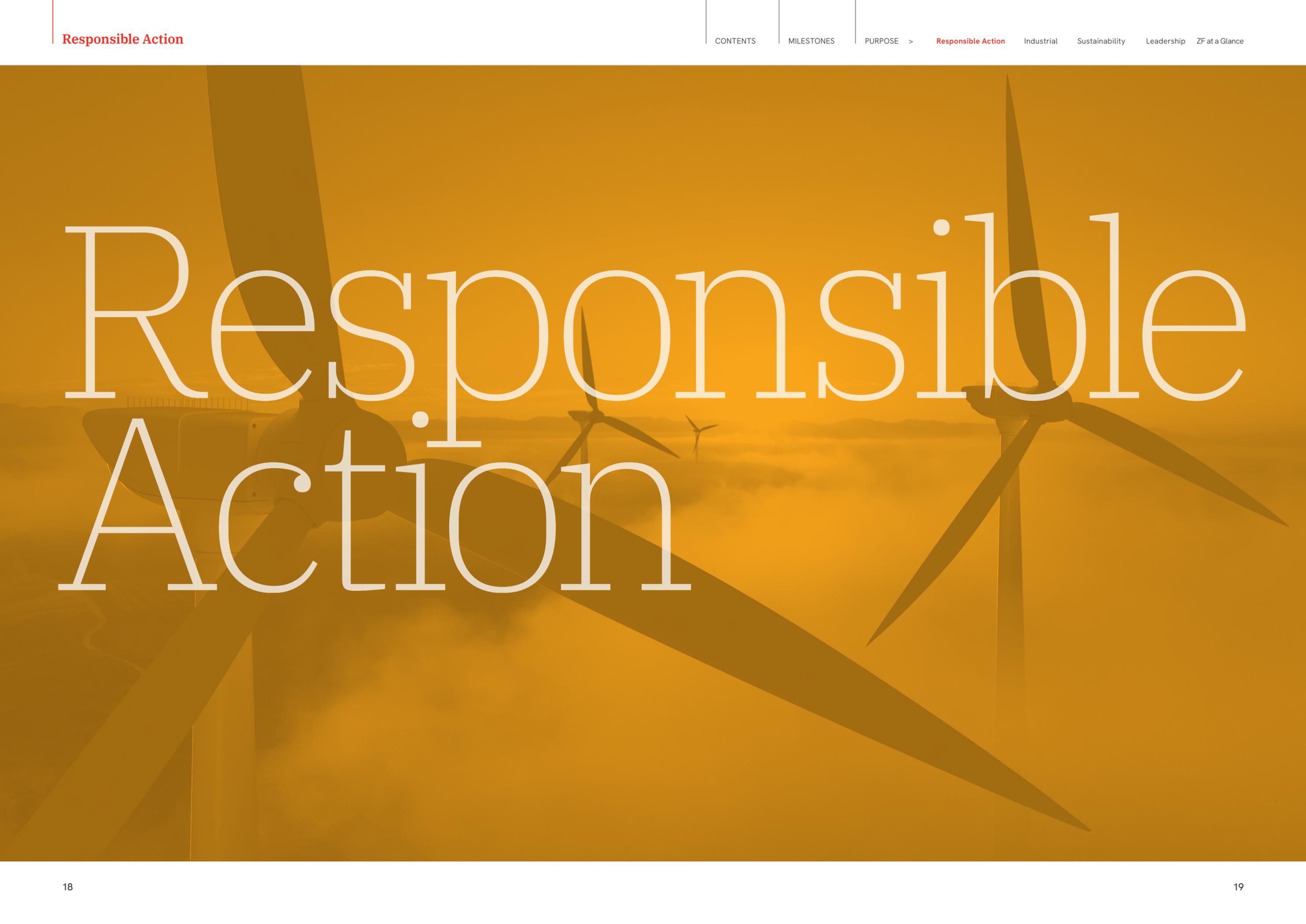
Mission

To promote economic and social progress through the digital transformation of industry and the international projection of Barcelona.

Values

- Collaboration and consensus-building
- Professionalism
- Teamwork and participation
- Innovation
- Environmental sustainability
- Transparency
- Economic soundness

Responsible Action



THE CZFB BECOMES A 'STROKE-PROTECTED SPACE'

The Consorci de la Zona Franca de Barcelona (CZFB) is strengthening its commitment to health and safety by certifying its facilities as a Stroke-Protected Space, as part of the Barcelona Free Zone Against Stroke campaign. This initiative began in 2023 with awareness-raising actions aimed at staff and culminated in May 2025 with the certification awarded by the Fundación Freno al Ictus. Through this, the Consorci is solidifying its focus on training and raising awareness about one of the leading causes of acquired disability and mortality in Spain.

The project kicked off with an information campaign targeted at employees to raise visibility around stroke, promote its prevention, and highlight the critical importance of acting quickly in this medical emergency. The effort was supported by educational materials distributed through the CZFB's internal communication channels. In a second phase, staff received training to recognise stroke symptoms and immediately activate the Código Ictus (Stroke Code) emergency protocol – an essential intervention to minimise damage.

Training Saves Lives

To date, more than 30 % of the workforce has completed this training, gaining key skills to respond swiftly in critical situations within the facilities. This dedication has enabled the Consortium

to earn the "Stroke-Protected Space" certification. With this initiative, the CZFB establishes itself as a leader in stroke prevention in both workplace and social settings, fostering safe, prepared environments that can save lives. The Stroke-Protected Space project is endorsed by the Spanish Society of Neurology and backed by the Spanish Association of Specialists in Occupational Medicine and the Spanish Association of Occupational Risk Prevention Services, ensuring the highest standards and quality in the training provided.

The Consorci de la Zona Franca de Barcelona (CZFB) solidifies its position as a benchmark in workplace stroke prevention.



THE CZFB AND ONDA CERO AWARD THE 'CIUTAT SOLIDÀRIA' 2025 PRIZES

In mid-December, the Consorci de la Zona Franca de Barcelona (CZFB) and Onda Cero presented the awards for a new edition of the "Ciutat Solidària" prizes at the Palau de la Música Catalana. These honours support NGOs and non-profit social organisations working in solidarity, socio-labour integration, and care for the elderly and the most disadvantaged groups. The first award went to **En Bici Sense Edat**, an organisation that, since 2016, has promoted active ageing and support for older people and those with mobility issues. In addition to combating unwanted loneliness, one of its main activities is organising outings using electric tricycles driven by volunteers. A runner-up prize (accésit) was awarded to **Després del Suïcidi**, founded in 2012 to create a space for accompaniment and support in grief for survivors of suicide loss. Finally, a second runner-up prize went to the association **T'acompanyem**, established in 2009 as a solidarity response to the economic crisis. The organisation offers workshops, courses, and training to unemployed individuals to help them re-enter the workforce. The event featured participation from Pere Navarro, the State Delegate at the Consorci de la Zona Franca de Barcelona; Blanca Sorigué, CEO of the CZFB; and Francesc Robert, Director of Atresmedia Radio in Catalonia.



FUNDACIÓN AVAN TRIPLES ITS CARE CAPACITY THANKS TO THE CZFB

In October, Pere Navarro, the Special Delegate of the State at the Consorci de la Zona Franca de Barcelona (CZFB), visited the new Fundación AVAN centre in Terrassa, accompanied by the organisation's president, Cristina Urriza, and CEO, Anna Soler. The new centre is located in a renovated former industrial textile mill, symbolising urban and social renewal in Terrassa, and represents a major qualitative leap in neurological care for the city. Thanks to these new facilities, AVAN will be able to serve more people, provide more consistent treatments, and create new neurorehabilitation groups to meet the growing demand for therapies related to Parkinson's, cognitive stimulation, and multiple sclerosis. Additionally, Terrassa now has Petit AVAN for the first time – a space tailored to the needs of young children and their families, offering comprehensive therapeutic care for children and adolescents with neurological conditions. Petit AVAN includes a gym and climbing wall equipped with specialised materials for paediatric neurorehabilitation, physiotherapy, and occupational therapy, as well as psychology, neuropsychology, and speech therapy consultations. In total, the service will be able to care for around 60 children per year. With this new centre, Fundación AVAN strengthens its mission to improve the quality of life for people with neurological diseases and their families, bringing neurorehabilitation closer to the community and prioritising comprehensive, humane, and accessible care.



RECOGNITIONS FROM THE UN GLOBAL COMPACT SPAIN

In 2025, UN Global Compact Spain recognised the effort and commitment of the Consorci de la Zona Franca de Barcelona (CZFB) by awarding it one of the eleven "Contigo Somos+" prizes (bronze category). This recognition highlights the organisation's work in promoting and advancing the initiative, encouraging more organisations to join this global project. Clara Arpa, President of the Global Compact, presented the award to Pere Navarro, the Special Delegate of the State at the CZFB, during the 2025 General Assembly held in Madrid – one of the most important annual gatherings for participants in the initiative across Spain.

Separately, the CZFB was recognised as an example of good practice by UN Global Compact Spain for its Barcelona New Economy Week (BNEW) initiative – an annual event organised by the Consortium that brings together Industry 4.0 and the digital economy, promoting sustainability and the Sustainable Development Goals (SDGs), and reflecting its commitment to the principles of the UN Global Compact.

The United Nations Global Compact is a call for companies and organisations to align their strategies and operations with ten universal principles on human rights, labour standards, the environment,

and anti-corruption. This also lays the foundation for long-term success.

Corporate sustainability begins with a company's value system and a principles-based approach to business.

The CZFB's adherence demonstrates its commitment to promoting sustainability and corporate responsibility to actively contribute to the SDGs of the 2030 Agenda.



Pacto Mundial Red Española



RENEWAL OF ISO 45001 CERTIFICATION

The Consorci de la Zona Franca de Barcelona (CZFB) has obtained certification in occupational health and safety management systems under the UNE-EN ISO 45001 standard. Accredited by ENAC, this certification demonstrates the institution's commitment to workplace safety and the health of its employees.

The management's commitment and actions carried out by the Occupational Risk Prevention Service enabled the initial OHSAS 18001:2007 certification in 2011, which validated safety criteria – both active and passive – for all CZFB staff activities and those of external workers operating for the entity. In 2019, the Consorci updated its occupational health and safety management system to the new 45001:2018 standard, obtaining initial certification. This latest accreditation is valid until 2028.

COMMITTED TO OCCUPATIONAL RISK PREVENTION

The Consorci de la Zona Franca de Barcelona (CZFB) has received the 'Cero es+' recognition from workplace accident mutual insurance companies. The 'Cero es+' campaign distinguishes mutualist companies that have maintained an exemplary record with no workplace incidents or occupational illnesses over the past five years, valuing their preventive management of occupational health.

This recognition highlights the Consorci de la Zona Franca de Barcelona's commitment to occupational risk prevention and worker safety.



VISIT FROM ACCIÓ SOLIDÀRIA CONTRA L'ATUR

The association Acció Solidària Contra l'Atur (ASCA) visited the DFactory facilities of the Consorci de la Zona Franca de Barcelona. Acció Solidària Contra l'Atur was founded in Barcelona in 1981. Its goal is to create jobs and support business creation by providing interest-free loans to individuals or groups with viable business projects. In essence, it offers a second chance to people who have been affected by economic crises.

Industrial



The four new buildings represent one of the most ambitious initiatives undertaken by the CZFB.

DFACTORY BARCELONA BEGINS ESSENTIAL EXPANSION

DFactory Barcelona, the heart of District 4.0, is moving forward with its expansion project. This will allow it to grow from its current 17,000 m² to the planned 60,000 m² by the end of 2026.

District 4.0 has transformed Barcelona's Free Zone into a major hub for technological innovation. The companies based in District 4.0 are advancing at a rapid pace, and their work is becoming increasingly significant. The CZFB's main goal with District 4.0 - through public efforts in partnership with the

private sector - is to drive economic development in the area. DFactory serves as the core of District 4.0 and is currently fully occupied, with 17,000 m² of space. It hosts a total of 42 companies, all focused on Industry 4.0 technologies: robotics, sensors, AI, IoT, cybersecurity, 3D printing, nanotechnolo-

1. Cub Building

The Cub building will host major events in Barcelona, as well as international events related to Industry 4.0 and the new economy. It will also serve for presentations, conventions, and conferences organised by companies within the ecosystem.

2. Building D

The expansion also includes Building D, spanning 2,300 m², which will provide services to the resident companies - such as a dining area and various spaces for physical activity. These will support the entire ecosystem of companies and professionals working at DFactory.

3. Buildings A and B

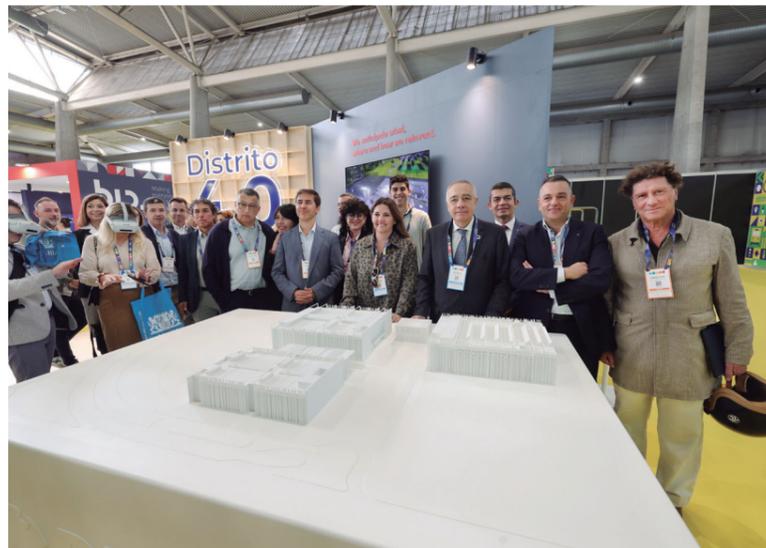
Building A (located directly opposite the current building) and Building B will each feature four floors: a ground floor dedicated to manufacturing, plus three upper floors comprising laboratories, technology centres, and offices. In addition to companies working in robotics, advanced manufacturing, artificial intelligence, IoT, sensors, blockchain, and similar fields, the expansion aims to attract tech companies focused on the health sector and agritech.

gy, augmented and virtual reality, and more.

A Necessary Expansion

The CZFB is already underway with an expansion of DFactory Barcelona that will increase its space from the current 17,000 m² to the targeted 60,000 m² by the end of

2026. This project is one of the most ambitious in Europe's Industry 4.0 sector, involving an estimated investment of between 50 and 70 million euros. The expansion is expected to create around 1,500 direct jobs and up to 5,000 indirect jobs. It includes the construction of four new buildings. The works are projected to be completed by the end of 2026, with the new facilities ready to welcome additional companies starting in early 2027.



INDUSTRY 4.0 REFERENCE

The CZFB has participated in major Industry 4.0 events, including 4YFN at Mobile World Congress, Smart City Expo, and Advanced

Factories 2025. At these events, they showcased District 4.0 and the DFactory Barcelona expansion project, while highlighting the full innovation ecosystem through the participation of numerous companies based in District 4.0, DFactory Barcelona, or the Logistics 4.0 Incubator.

GLOBAL AM HUBS SUMMIT

From 16-18 September, DFactory Barcelona - driven by the CZFB - reaffirmed its position as a leading international Industry 4.0 ecosystem by hosting the Global AM Hubs Summit. The inaugural edition of this summit brought together the main additive manufacturing (3D printing) hubs and organisations across Europe, along with industry leaders, experts, associations, universities, and institutions leading

the transformation of advanced manufacturing, plus numerous technology providers spanning the entire value chain of the industry.



- 9Altitudes
- Addival
- Alca Technologies
- Amphos 21
- Ariño Design
- ASM Tech Growth
- AsorCAD
- B'Zeos
- Becolve Digital
- Creaform/Ametek
- E-miles Company - Malena Engineering
- ESTUN
- Excelencia-Tech
- HP
- Hubmaster
- ICIL Lab
- Innovae
- KION Group
- Kuka
- Leitat
- Lenze
- Nexiona
- OnRobot
- OQTON
- RobSurgical
- Shining 3D
- Shining 3D Dental
- SIARQ Technologies
- SIEMENS
- Símbiosy
- SioCast
- Solport
- Something Added
- Stratasys
- Sylo
- Tensor
- Tetravol
- Thinex Rotimpres
- Universal Robots
- VDM Health
- Windforce
- Witeklab
- Zentinel MDS



SPANISH PRIME MINISTER VISITS DFACTORY

The Spanish Prime Minister, Pedro Sánchez, attended the 6th edition of the Barcelona New Economy Week (BNEW), organised by the Consorci de la Zona Franca de Barcelona (CZFB). The event took place at the end of September at DFactory Barcelona. Sánchez was accompanied by CZFB CEO Blanca Sorigué, who guided him on a tour

of the DFactory Barcelona facilities. She presented the activities of the companies that are part of this Industry 4.0 ecosystem, which has already become an international point of reference.

The DFactory Barcelona companies showcased cutting-edge technological projects to the Prime Minister. In addition to learning about the progress of the DFactory Barcelona expansion works, the Prime Minister had the chance to see the work of some of the startups in the high-tech incubators for Logistics 4.0 and 3D printing, both promoted by the CZFB.

THE CZFB ACCELERATES ITS CONNECTED MOBILITY LABORATORY

The CZFB is advancing the creation of a reference laboratory for intelligent connected driving to improve mobility and road safety. In May, Calle 3 in the Free Zone became a real-world testbed to validate a connected vehicle and 5G network coverage. The laboratory analyses vehicle-to-infrastructure communication using 5G and C-V2X technologies, with the aim of optimising traffic, improving driver and traffic manager behaviour, and preventing accidents and congestion. District 4.0 is establishing itself as a key environment for driving this innovative project forward.

GLS SPAIN BUILDS ITS FIRST MULTILEVEL LOGISTICS CENTRE IN EUROPE, LOCATED IN DISTRICT 4.0

This project, developed in collaboration with Goodman in Barcelona's Free Zone, will be GLS's first multilevel facility in Europe and is set to be fully operational by 2026. With a total surface area of 20,298 m² spread across three floors on a 17,500 m² plot, the complex will include 13,189 m² of state-of-the-art warehouses and offices. The project strengthens GLS Spain's operational capacity and highlights Barcelona's Free Zone as a driver of logistics innovation.

2 years of
Logistics 4.0
Incubator

60+
incubated
start-ups

450+
jobs
created

1,500+
clients

111
awards and
recognitions

THE CZFB WELCOMES 14 NEW PROJECTS INTO ITS LOGISTICS 4.0 INCUBATOR

In just two years of activity, the Logistics 4.0 Incubator has supported a total of 60 start-ups, far exceeding initial expectations and helping to digitise and enhance the sustainability of supply chain processes. The Logistics 4.0 Incubator is an ideal platform for turning ideas into future-proof companies, while simultaneously generating new ideas from emerging needs.



Logistics 4.0 Incubator welcomes 14 new business projects.

The Logistics 4.0 Incubator is Spain's first high-tech incubator dedicated to Industry 4.0 within the logistics sector's value chain. It is driven by the Consorci de la Zona Franca de Barcelona (CZFB) with support from the INCYDE Foundation through the European Regional Development Fund (ERDF). In 2025,

this incubator welcomed 14 new start-ups into its programme during a welcome event led by Pere Navarro, the Special Delegate of the State at the CZFB, and Blanca Sorigué, the CZFB's CEO.

These emerging companies were selected through a new open call, which received applications from

a total of 21 start-ups interested in joining the Logistics 4.0 Incubator. With these new projects, the CZFB's incubator has now supported a total of 60 initiatives. The new additions are: Project ADR, Aseguis, Packengers, Copilot, Placenet, Pulpop, Cadenity AI, Full & Fast, Convenit, Greenpath Logistics, SCAI Engineering, Cirquel, Locally.Farm, and YK-Logistics.

Innovation Day

Furthermore, the Logistics 4.0 Incubator took part in May in the sixth edition of Innovation Day, an industry event in Zaragoza that brought together institutions, sector experts, investors, and start-ups to explore current technological trends and solutions addressing challenges in the logistics industry. Finally, in October, the CZFB presented the Logistics 4.0 Incubator as a success story at the "Talent and Incubators" event, which included a dozen high-tech incubators from across Spain.

INSTITUTIONAL VISITS

- **Pedro Sánchez**, Prime Minister of Spain.
- **Jaume Collboni**, Mayor of Barcelona.
- **Óscar López**, Minister for Digital Transformation and Civil Service.
- **Carlos Prieto**, Spanish Government Delegate in Catalonia.
- **Josep Rull**, President of the Parliament of Catalonia.
- **Albert Dalmau**, Minister of the Presidency of the Government of Catalonia.
- **Miquel Sàmper**, Minister of Business and Labour of the Government of Catalonia.
- **Jaume Duch**, Minister of European Union and Foreign Action of the Government of Catalonia.
- **Ramon Espadaler**, Minister of Justice and Democratic Quality of the Government of Catalonia.
- **Eva Menor**, Minister of Equality and Feminism of the Government of Catalonia.
- **Lluïsa Moret**, President of the Barcelona Provincial Council.
- **María González**, Secretary of State for Digitalisation and AI of the Government of Spain.
- **David Quirós**, Mayor of L'Hospitalet de Llobregat.
- **Pilar Díaz**, Mayor of Esplugues de Llobregat.
- **Eduard Sanz**, Mayor of Cerdanyola del Vallès.
- **Gemma Badia**, Mayor of Gavà.
- **Jaume Baró**, Secretary of Business and Competitiveness at the Department of Business and Labour of the Government of Catalonia.
- **Jordi Valls**, Deputy Mayor of Barcelona.
- **Maria Eugenia Gay**, Deputy Mayor of Barcelona.
- **Raquel Gil**, Deputy Mayor of the City Council of Barcelona.
- **José Luis Bonet**, President of the Spanish Chamber of Commerce and the INCYDE Foundation.
- **Meng Yuhong**, Consul General of China in Barcelona.



THE CZFB VISITS EBRO FACTORY

The Special Delegate of the State at the Consorci de la Zona Franca de Barcelona, Pere Navarro, and the CEO, Blanca Sorigué, visited the EBRO Factory in Barcelona together with representatives from EBRO EV Motors and Chery to get a first-hand look at the project's status. The meeting covered the progress of the industrial initiative and its impact on the reindustrialisation of the Barcelona plant, seen as a unique case in Europe due to the recovery of production activity, technological investment, and collaboration between industrial partners.



ACCIONA OPENS THE DOORS OF ITS FACTORY TO THE CZFB

Three Acciona executives – Carlos Sotelo (founder and CEO), Marc Camarasa (Head of New Business), and Josep Mariné (COO) – welcomed Pere Navarro, Special Delegate of the State at Consorci de la Zona Franca de Barcelona (CZFB), to the factory located in the Zona Franca industrial park. During the plant tour, Navarro viewed the assembly line for the S04 urban electric quadricycle, the robotic chassis manufacturing process, and the company's battery line.

Sustainability

Economic Sustainability

A CLEAR TREND TOWARDS STABILITY

The Consorci de la Zona Franca de Barcelona (CZFB) is a public entity that funds itself entirely through its own resources and the management of its assets. As a result, all of its profits are reinvested to drive innovation and stimulate the local economy.



Among the key highlights for 2025:

— The CZFB completed 18% of its 2025-2029 Strategic Plan, which is based on four cornerstones: Regional Economic and Social Development, Urban Integration, ESG Compliance (Environmental, Social, and Governance responsibility criteria), and Economic Sustainability.

— This year, DFactory Barcelona – the world-class Industry 4.0 ecosystem – achieved **100% occupancy**, currently hosting 42 companies.

- The success of DFactory Barcelona’s occupancy has led to an expansion including the construction of four new buildings, increasing its current 17,000 m² to nearly 60,000 m².
- Expansion work at DFactory has already begun with the construction of a cube-shaped building, a space of over 1,000 m² designed for

business events as well as significant social, civic, and cultural gatherings.

- Initiatives within the entrepreneurial ecosystem have been promoted through the Logistics 4.0 Incubator, Spain’s dedicated incubator for logistics 4.0. In its two years of operation, it has supported 60 start-ups, creating nearly 460 jobs with an approximate business volume of 46 million euros.

— The Barcelona Free Zone has become the world’s first free zone to receive the OECD Security and Transparency Certificate.

— Revalidation of all management systems certifications across the CZFB’s various departments:

- UNE-EN ISO 9001:2015 Quality Management Systems.
- UNE-EN ISO 45001:2023 Occupational Health and Safety Management Systems.

- EN ISO/IEC 27001:2023 Information Security, Cybersecurity, and Privacy Protection. Information Security Management Systems.
- Adherence to European EMAS Regulation CE 1221/2009 (Eco-Management and Audit Scheme).
- UNEIQNet SR10 Social Responsibility Management System.
- Sustainable Strategy (SDGs) – AENOR.
- Adherence to the United Nations Global Compact.
- LEED Gold Sustainable Building certification for the DFactory Barcelona building.
- WELL Gold certification from the Green Business Certification for DFactory Barcelona.



PERE NAVARRO
Special Delegate of the State at the CZFB

“The CZFB is a sound institution that, despite having made very significant investments, has always aimed to maintain economic and financial balance. Our commitment goes beyond the land we manage, ensuring the continuity of the economic activities carried out in the industrial estate.”



BLANCA SORIGUÉ
CEO of the CZFB

“We are at 18% execution of the 2025-2029 Strategic Plan and I would like to emphasise that our purpose is economic, industrial, and social. CZFB’s commitment to the Sustainable Development Goals, especially Goal 5 on gender equality and Goal 17 on partnerships, since everything we do is carried out alongside partners.”

CZFB Figures 2025 Budget (In thousands of €)

Continuing Operations

Net Revenue from Sales and Services	67,974
Work carried out by the company for its own assets	1,700
Procurement/ Supplies	-1,700
Other Operating Income	7,846
a) Ancillary and other current management income	7,846
Personnel Expenses	-7,808
a) Wages, salaries, and similar	-6,248
b) Social security costs	-1,560
Other Operating Expenses	-30,540
a) External services	-22,702
b) Taxes	-7,838
c) Losses, impairment, and changes in provisions for continuing operations	0
Depreciation of fixed assets	-12,820
Recognition of non-financial fixed asset grants	228

Operating Profit 24,881

Financial Income	3,283
a) From equity instrument holdings	3,283
Financial Expenses	-1,202
a) From third-party debts	-1,202

Financial Result (Income - Expenses) 2,081

Profit Before Tax 26,962

Profit from Continuing Operations 26,962

Profit for the Year 26,962

CZFB Balance Sheet and Income Statement pending approval in July 2026

COMMITMENT TO ENVIRONMENTAL SUSTAINABILITY

The Consorci de la Zona Franca de Barcelona (CZFB) is firmly committed to sustainability and environmental protection. For this reason, it has implemented actions to improve its environmental performance and reduce the environmental impact of its activities.

Sustainable Buildings

The Consorci de la Zona Franca de Barcelona (CZFB) works toward continuous improvement and achieving more environmentally respectful development. For 2025, the entity set the following improvement targets:

- Improve energy efficiency.
- Increase the percentage of selectively collected waste sent for recycling.
- Minimise water consumption and enhance awareness among CZFB staff and clients.

In this regard, the Consorci has promoted sustainability projects and environmental improvements in several of its buildings to boost their energy efficiency.

On one hand, energy consumption in 2025 was higher than in 2024 due to the occupancy of several buildings and higher summer temperatures, which increased air conditioning use. Despite this increase, emissions have decreased thanks to greater use of renewable energies, which now account for 27 % of total energy consumed.

On the other hand, water consumption has risen considerably, as restrictions from the Special Drought Plan (PES) are no longer in effect.

The CZFB's central building has been renovated to improve energy efficiency.

The DFactory Barcelona Industry 4.0 hub has achieved full occupancy.



CZFB FIGURES *



27 %
OF TOTAL ENERGY NOW COMES FROM RENEWABLE SOURCES



+6.69 %
ENERGY CONSUMPTION



-4.3 %
EMISSIONS



+92.2 %
WATER CONSUMPTION

*Data from EMAS-certified buildings and industrial estate compared to 2024. Data up to October 2025.

THE TRANSFORMATION OF MARINA DEL PRAT VERMELL ADVANCES WITH THE CONSTRUCTION OF A GREEN POINT

The conversion of an industrial area into a neighbourhood, Marina del Prat Vermell, is progressing. In this new neighbourhood, actions are planned to improve connectivity with other neighbourhoods in the Sants-Montjuïc district, the Free Zone, and L'Hospitalet de Llobregat. Various public housing developments are under construction, along with a large green lung – the Parque de las Tretze Roses – and new facilities. Among these is the new Green Point

in La Marina, to be located on Calle Motors. The project includes a main building for control and administration offices, with changing rooms, toilets, and an environmental classroom. There will also be an outdoor area for waste recovery and storage, divided into sections for hazardous waste, WEEE (waste electrical and electronic equipment), non-hazardous waste, small containers, and a capsule coffee zone. The site will include parking for 14 mobile green points.



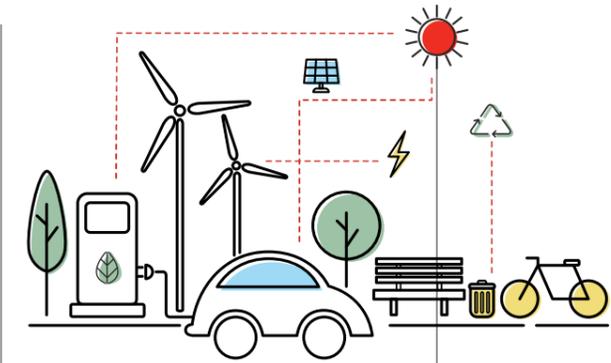
The new La Marina Green Point will feature a public area with a multipurpose classroom accessible from Calle Motors.

PreZero inaugurates Spain's largest plant for recovered solid fuel from waste

The company PreZero presented in the Barcelona Free Zone the largest plant in Spain for producing Refuse-Derived Fuel (RDF) from non-recyclable waste, used in cement plants, thermal power stations, industrial facilities, and energy-recovery incinerators. The facility will produce up to 70,000 tons of RDF and recover over 40,000

tons of valuable materials. This strategic project will soon be joined by the first biomethane plant with direct injection into the gas grid, Bioenergy Factory. With a combined investment

of over 42 million euros and 85 direct jobs, these projects will transform industrial waste into alternative energy and renewable gas, preventing landfill disposal and reducing associated emissions.



Installation of electric vehicle charging points

The CZFB has promoted the installation of electric vehicle charging points in the parking areas of its buildings. This initiative aims to encourage electric vehicle use, helping reduce the organisation's carbon footprint while complying with Royal Decree-Law 29/2021 and Law 7/2021. The project was funded through the MOVES III programme.

Environmental workshop

To continue the environmental training of Consorci de la Zona Franca de Barcelona (CZFB) staff, a course was held on evaluating the organisation's environmental context. Participants worked together to identify and define the most relevant environmental aspects affecting the CZFB.

Internal staff training

The Consorci prioritises training its staff in environmental matters as a key tool for driving continuous improvement. It informs and trains them on environmental behaviour and best practices. Through awareness campaigns like CZFB RECICLA, progress continues in improving the sorting and management of generated waste.



Seminar on groundwater and contaminated soil remediation

Organised by the College of Geologists of Catalonia and the University of Barcelona, this seminar is part of the Specialist Course in Investigation and Remediation of Groundwater and Contaminated Soils. The CZFB participated with a presentation in the section on point-source contamination issues in soils and water, explaining the environmental soil management carried out in the Barcelona Free Zone.



In the words of Blanca Sorigué, "BWAW is more necessary than ever."



BWAW 2025 – 4 to 6 March

BWAW CALLS FOR GREATER EQUALITY AND FEMALE TALENT IN BUSINESS

The DFactory hosted the fifth edition of the Barcelona Woman Acceleration Week (BWAW), an event organised in collaboration with the INCYDE Foundation of the Spanish Chambers of Commerce. The event highlighted the CZFB commitment to promoting gender equality and female talent in the business world.

This fifth edition solidifies BWAW as a key reference event for advancing gender equality. It brought together representatives from public and private institutions, large corporations, SMEs, and start-ups to discuss how to make progress on



parity, equality, and the advancement of women in areas such as education, law, culture, Industry 4.0, and entrepreneurship.

In this regard, the CZFB is creating innovative – and above all, balanced – spaces, because true gender equality cannot be achieved without the participation of all of society. This edition also emphasised the need to educate children from a very young age regardless of gender and to keep pushing forward toward genuine gender equality. Women make up half the population, and without their talent, perspective, and leadership, society as a whole cannot move forward.

20 Partners...

- RTVE
- INCYDE Foundation
- Back Stage Bcn
- AEMENER
- AFAEMME
- AIJEC
- AMEIB
- AMIT
- ASAEDE
- ASEME
- ASODAME
- BLOOM
- Dona't un Impuls
- EAE Business School Barcelona
- Ingeniera Soy
- ODEE
- Visionarias Business
- Women in Real Estate Spain
- Woman Forward
- Woman Madame Figaró



Eva Menor, Minister of Equality and Feminism, closed out BWAW 2025.

Key Conclusions

- The lack of female role models is a major obstacle in the technology sector. It is essential to increase the visibility of women in leadership positions.
- It is crucial to include young people in decision-making processes to achieve gender equality.
- Equality is both a social and an economic issue. If 50% of the population lived under equal conditions, GDP growth would be significant.
- Access to funding remains a major challenge for women entrepreneurs; only 3% of investment funds go to women-led start-ups.
- Instead of talking about work-life balance, we should focus on shared responsibility. The glass ceiling is still present in certain areas.

- Women’s participation in international tech events remains very low. At MWC, female participation is only 2.5%.
- The shared responsibility gap widens when a family member has a disability; women typically take on the caregiving role.
- Companies have a responsibility to communicate that all career opportunities are possible for both boys and girls.
- In the healthcare sector, women face higher demands to reach leadership positions.
- Medical research has historically prioritised male parameters, overlooking sex-based

- differences in diseases; this must be corrected.
- Equality plans and anti-harassment protocols are often insufficient or poorly implemented, leaving many women unprotected in the workplace.
- **WEBSITE:**
www.barcelonawaw.com



SUMMARY VIDEO



TESTIMONIALS



SESSION VIDEOS

GENDER EQUALITY

FIFTH ANNIVERSARY OF THE CZFB WOMEN’S COUNCIL



On 15 September, the Women’s Council of the Barcelona Free Zone held an event at DFactory Barcelona to mark its fifth anniversary. The gathering featured participation from Clara Arpa, President of the UN Global Compact in Spain, and Blanca Sorigué, CEO of the Consorci de la Zona Franca de Barcelona (CZFB). The event

brought together 26 female executives from the companies that make up the Council a space for reflection and commitment to promoting active policies in favour of gender equality. Founded just before the outbreak of the pandemic, the Women’s Council of the Free Zone has established itself five years later – in a very different

context – as a useful and effective tool. Through dialogue, collaboration, and a firm commitment to equal opportunities in business, it has driven initiatives that have led to significant progress. Nevertheless, its work remains essential, as there is still a long way to go to achieve real and effective equality in companies.

COMPANIES THAT ARE PART OF THE COUNCIL:

- Aigües de Barcelona
- Àrea Metropolitana de Barcelona
- Àrea 8
- Akzo Nobel
- Barcelona Centre Logístic
- Cellnex Telecom
- COCEMFE Barcelona
- Consorci de la Zona Franca de Barcelona
- Covestro
- DB Schenker
- FCC Medioambiente
- Ferrocarrils de la Generalitat
- Hobbyplant
- Malena Engineering
- Mercabarna
- Nissan Technical Centre Europe
- Parc Logístic ZF
- Port de Barcelona
- Quimidroga
- SABA
- SEAT
- SERTRAM
- TM2 (Servicios Reciprocidad) TM2 S.A.)
- Transports Metropolitanos de Barcelona
- ZAL Port
- Unió de Polígons Industrials de Catalunya

Commitment to Equality and Diversity

Gender equality in the workplace remains an ongoing challenge. Despite educational progress and the growing participation of women in the labour market, women continue to be underrepresented

in leadership positions. Data confirms that their access to economic decision-making roles is hindered by structural barriers, rather than a lack of merit. In this context, initiatives like those

from the Consorci de la Zona Franca de Barcelona (CZFB) are gaining importance. These efforts promote female participation in technological and scientific fields.

Inspiring Technological Interests

The programme brings the industrial reality of the Free Zone to public schools and high schools in Barcelona. Its goal is to spark interest among students aged 10 to 16 – especially girls – to break down traditional barriers that keep many young people away from STEM disciplines. This is the aim of the Feel the ZF Power programme, which is celebrating its fourth edition this year. Participating schools include Institut Doctor Puigvert, Institut Elisabet, Escola La Marbella, and Escola Poeta Foix.

One of the programme’s standout features is the diversity of participating companies, ranging from large tech corporations to small innovative startups. This variety allows students to see a wider range of STEM applications, from robotics and artificial intelligence to environmental engineering and biotechnology. This year’s edition kicked off with students visiting DFactory Barcelona, an Industry 4.0 ecosystem, where they learned about the activities of some of the companies based there. Since its launch, nearly a thousand students have taken part in the initiative. The focus on sparking girls’



Feel the ZF Power brings STEM disciplines closer to both girls and boys.

interest in technological studies stems from the fact that gender diversity in STEM teams boosts creativity, innovation, and problem-solving. It also enriches the future of scientific and technological knowledge. At the same time, the programme seeks to narrow the gender gap in a sector with high demand for talent.

The CZFB Renews Its Commitment to the Diversity Charter

In October, the Consorci de la Zona Franca de Barcelona (CZFB) renewed its commitment to diversity and inclusion in the workplace by joining the Diversity Charter of Fundació Diversidad – the largest business movement in Europe promoting inclusion in work environments. Over 1,600 organisations in Spain and around 16,000 across the European Union have already signed this commitment. The initiative has the support of the European Commission and the national charters in each country, encouraging the adoption of inclusive practices in the workplace.



The Diversity Charter promotes 10 European principles that reflect the commitment of companies and institutions to equal opportunities. Whether in terms of gender, age, disability, ethnic origin, sexual orientation, or any other individual condition, signatory organisations recognise diversity as a fundamental asset for business success and sustainability.

By adhering to the Charter, the CZFB reaffirms its determination to ensure that all people – regardless of their origin, gender, sexual orientation, age, abilities, or beliefs – have the same opportunities for professional and personal development. Diversity not only enriches teams but also enhances creativity, improves decision-making, and strengthens the CZFB’s competitiveness as a public institution committed to economic and social progress.

Ten Principles of the Diversity Charter

1. Raise awareness about equality and respect for diversity as core company values.
2. Advance staff diversity by integrating diverse profiles.
3. Promote inclusion and prevent any form of discrimination.
4. Consider diversity in all management policies.
5. Promote work-life balance and shared responsibility in work schedules.
6. Recognise customer diversity as a source of innovation.
7. Communicate the commitment to diversity to all staff.
8. Extend the commitment to supplier companies.
9. Transfer the commitment to third-party entities.
10. Disseminate diversity and inclusion policies and their results.

Training for Gender Equality

For the 2025-2026 academic year, the Free Zone Equality and Diversity School has set three priority lines of action: incorporate specific diversity content into workshops; focus sessions on demonstrating how integrating a gender perspective into business policies improves efficiency and productivity; record training sessions for wider dissemination to reach all clients. The programme opened with the workshop: “When Women Lead, Companies Move Forward: Female and Inclusive Leadership and Its Real Impact on Productivity and Results.”



Talent and Training

Metropolis FP Lab

For the fourth consecutive year, the Consorci de la Zona Franca de Barcelona has collaborated with the social project Metropolis FP Lab. This project serves as a loudspeaker for the talent of vocational training (FP) students, bringing them closer to the labour market, promoting the acquisition of key competencies, and improving their employability throughout their lives. The winners of the challenge "How to attract young talent to District 4.0" were the students from Escola Pia Nostra Senyora, who designed a website to organize a hackathon. This event was focused on: Industry 4.0 and intelligent automation; sustainable logistics and mobility; sustainability and circular economy; business digitalisation; and talent transformation; Industrial tourism and dissemination.

Boost to the Empersona-Second Chance programme

The Consorci de la Zona Franca de Barcelona (CZFB) and the Pimec Foundation have signed a strategic collaboration agreement with the aim of promoting the Empersona-Second Chance programme. The goal of this

initiative is to support entrepreneurs and self-employed individuals who are going through serious difficulties, offering them a genuine second chance. Through this agreement, efforts are being combined to: create more inclusive work environments; break age-related stereotypes; and leverage the differential value that comes with the accumulated experience of professionals over 45 years old.



Talent Factory School

DFactory Barcelona was also the venue for the final gala of the 5th edition of Talent Factory School, the youth entrepreneurship competition that connects young talent with mentors and companies.

This initiative reinforces our commitment to training, innovation, and the creation of professional opportunities that drive Industry 4.0 and the future of the economy.



Sponsorship of SDG Challenges - La Salle-URL

With the aim of boosting the entrepreneurial spirit of first-year students at La Salle - Universitat Ramon Llull, the CZFB proposed a challenge coordinated by La Salle Technova. Participants presented their ideas to solve the challenge in District 4.0. A great way to foster creativity, innovation, and social entrepreneurship on this international campus.

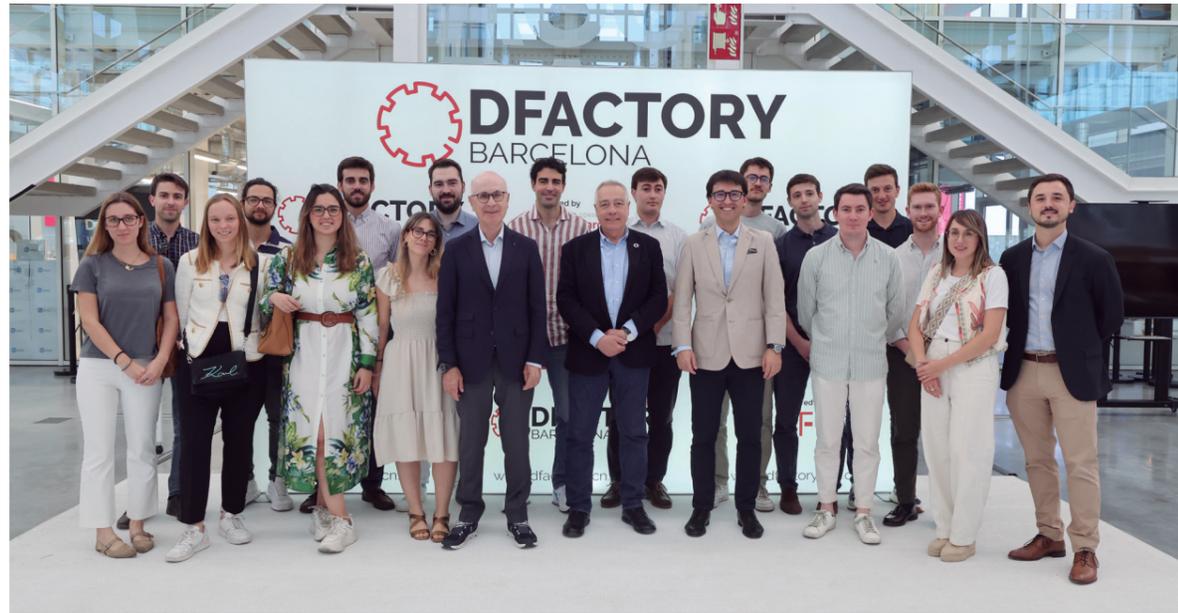


Students at DFactory Barcelona

A group of 50 ESADE students participating in summer programmes focused

on Business visited the DFactory Barcelona facilities, as well as the corporate headquarters of the Leitat Technological Centre. Similarly, 70 EAE Business School students from MBA,

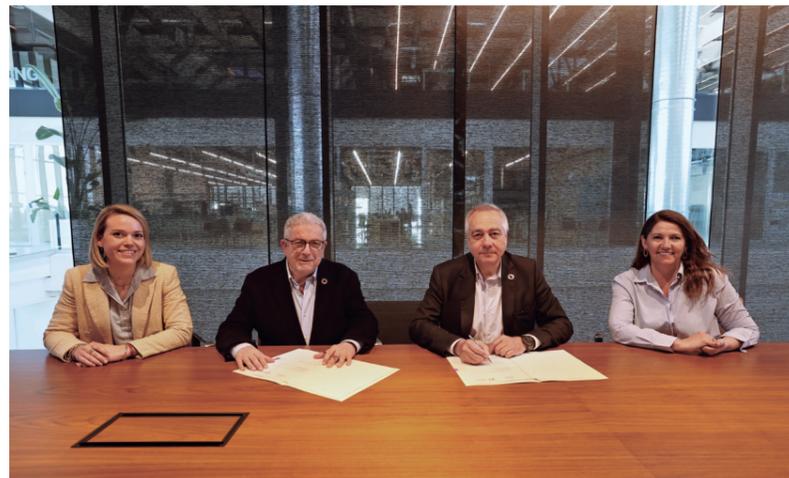
Master in eCommerce & Digital Marketing, and Master in Human Resources programmes also visited DFactory Barcelona to see the practical application of their studies.



'Forma't al Port' programme

The Escola Europea de Short Sea Shipping (AEIE) and the CZFB have signed a collaboration agreement for the training project *Forma't al Port*. Pere Navarro, Special Delegate of the State at the CZFB, and Eduard Rodés, Director of the Escola Europea de Short Sea Shipping, signed the document to promote training and employment in the port and maritime sector.

The programme is designed to ensure that future professionals receive



proper preparation to meet the real demands of the sector while strengthening the port community as an attractive environment for career development. In this way, companies will benefit from: the

incorporation of qualified talent (identified through selection processes with reports prepared during the scheduled activities); and the retention of professionals within the sector itself.

Digital Sustainability

24x7 Cybersecurity SOC Implementation

The CZFB has implemented a Security Operations Centre (SOC) designed to detect, prevent, and respond in real time to possible cybersecurity incidents, operating with continuous 24x7 monitoring. This centre strengthens proactive surveillance and enables immediate action against threats, minimising risks and guaranteeing CZFB's operational continuity. The SOC is established as a key element in the protection of digital assets and in promoting an advanced security policy.



ENS Medium Level Certification

The CZFB has obtained the ENS (National Security Framework) certification at medium level, a fundamental requirement to guarantee the protection of information systems in public environments. This accreditation ensures compliance with the most demanding standards regarding security, availability, and data integrity. It strengthens confidence in digital processes and lays a solid foundation for future projects focused on secure digital transformation.

Digital Ambassadors project

The Digital Ambassadors project was born with the purpose of driving digital transformation from within the organisation. To achieve this, a network of digital champions has been created in each department to act as:

- Driving change.
- Promoting the adoption of corporate tools.
- Strengthening digital culture.
- Innovating internal processes.

This initiative helps improve productivity and team collaboration, while consolidating a future-oriented mindset aligned with the CZFB's values and strategic objectives.



Corporate Social Action

CUSTOMER STUDY OF THE FREE ZONE INDUSTRIAL PARK

With the aim of improving knowledge about the companies in the Free Zone Industrial Park (PIZF), strengthening communication with the clients of the Consorci de la Zona Franca de Barcelona, and gathering data on sustainability indicators and the Sustainable Development Goals, a quantitative study is conducted every four years with the companies operating in the PIZF. Upon completion of the first part of the study, a qualitative phase is carried out, based on focus groups with employees and interviews with executive positions, to understand their needs and demands, as well as to delve deeper into strategic aspects such as innovation, the provision of added-value services, and gender equality. All of this is done with the purpose of adapting and optimizing the Free Zone according to the demands of the different groups.

In the survey, conducted from 30 September to 29 November 2024, 121 out of the 189 companies in the PIZF participated, meaning that 68% of the study universe is represented in this quantitative survey.

The interviewed companies are mainly engaged, in this order, in industrial activity, logistics, business services, and public administration. Two-thirds have their main headquarters in Catalonia. Almost 60% are micro or small enterprises.

Here is the summary of the final reports:

Workforce Profile

In the workforce, for every two men there is one woman. Slightly more than half are between 35 and 54 years old.

MEN
67.3%

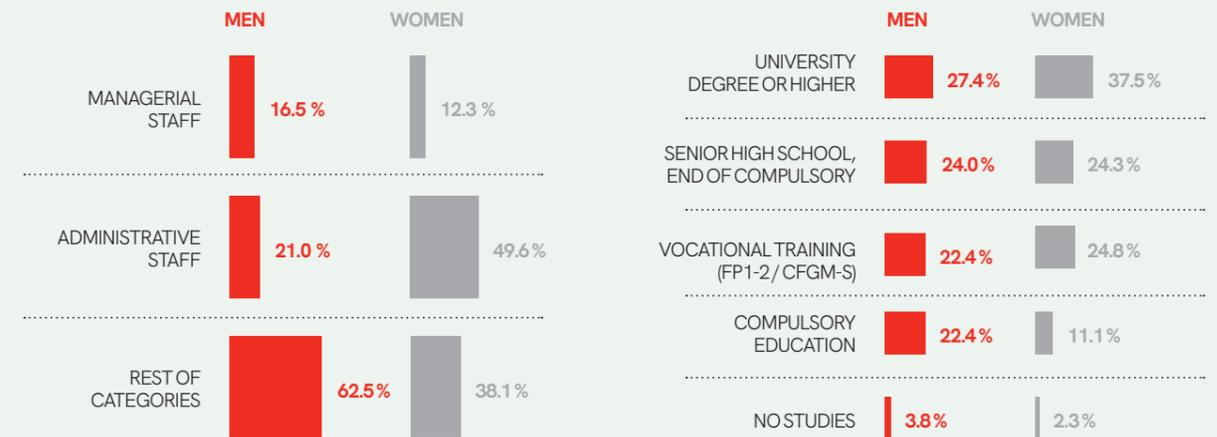
WOMEN
32.7%

16 TO 34 YEARS
22%

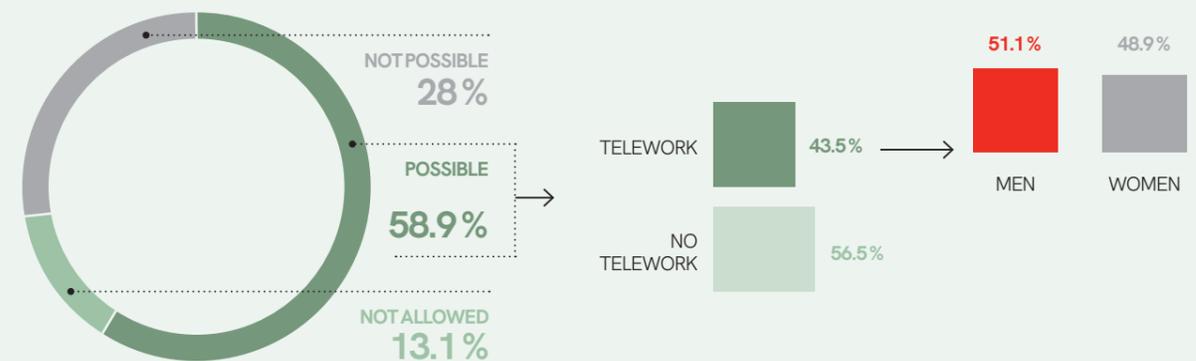
35 TO 54 YEARS
54.7%

55 AND OVER
23.3%

There are more women in administrative staff, and more men in other categories, although women have a higher level of education.



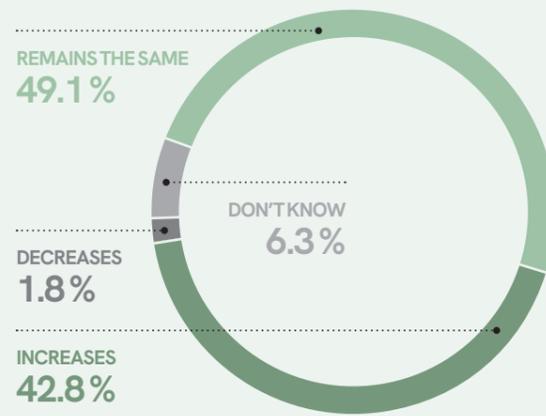
In nearly 60% of the companies, remote work is possible. In those companies, 43.5% of the workforce takes advantage of this option. People who telework consist of 51% men and 49% women.



Sustainable Development Goals

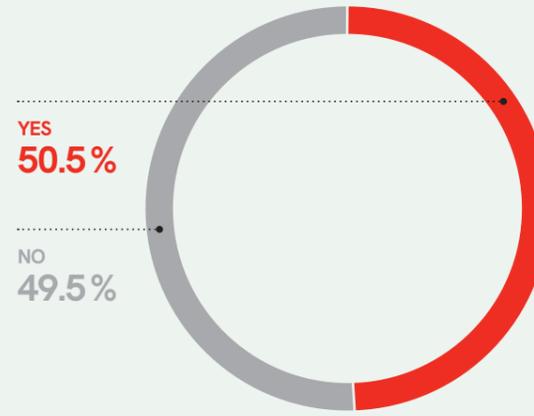
Hiring

In the last two-three years, 43% increased the hiring of women compared to previous periods.



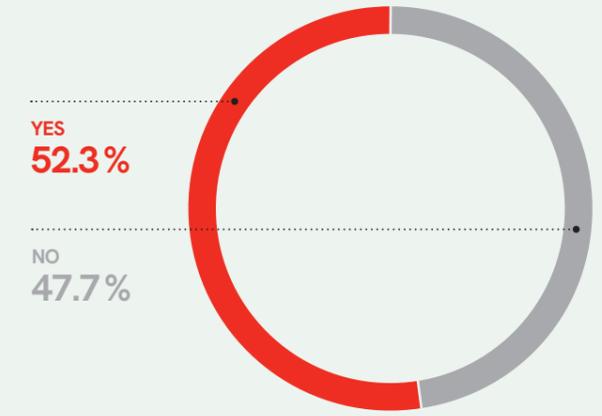
Career progression

50% have measures in place to promote women's career progression. 65% have an equality plan and a protocol against sexual harassment



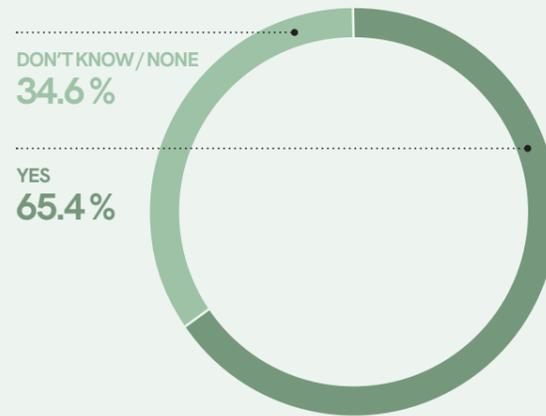
Functional diversity

50% have measures to hire people with functional diversity. 2.8% have staff with disabilities in the workforce



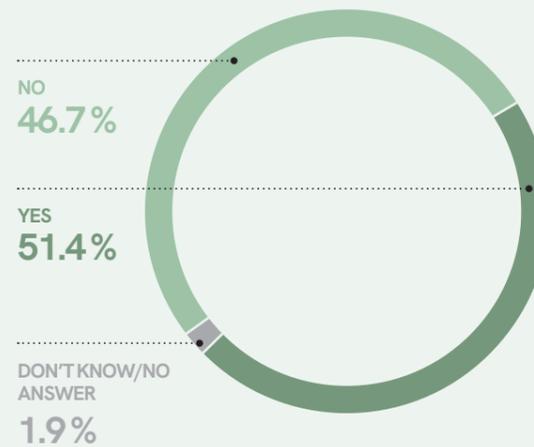
Certifications

65% have one or more certifications (mostly ISO 9001); 56.1%



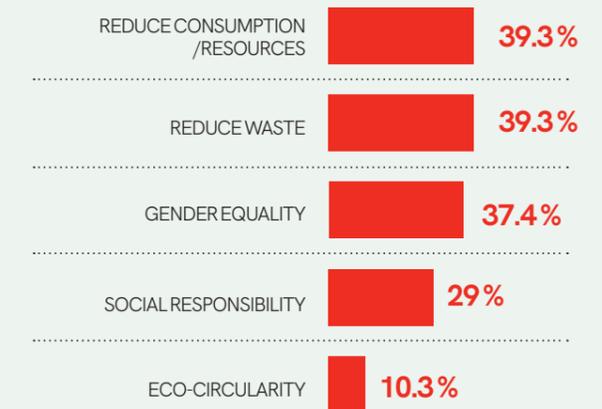
Environmental indicators

51% prepare an environmental indicators report. Among these, 84% make it available to stakeholders.



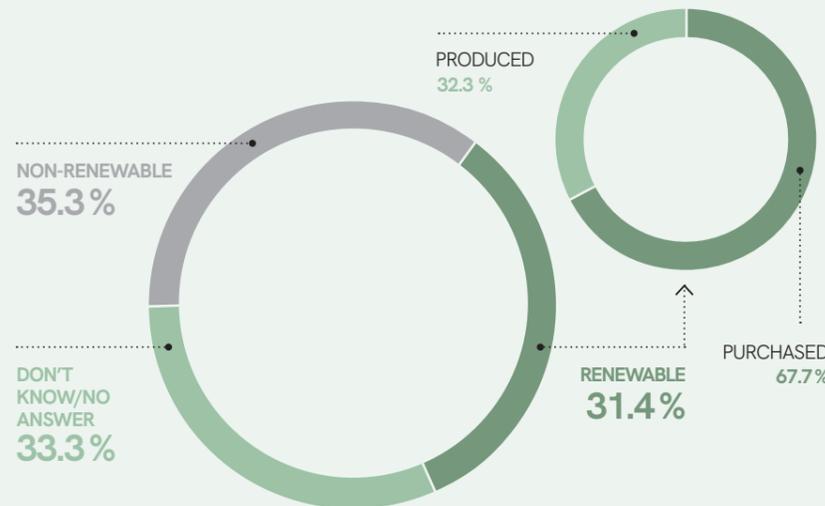
Actions carried out in 2024

39% carried out some sustainable development action during 2024, mainly reductions in consumption/resources, waste, and gender equality



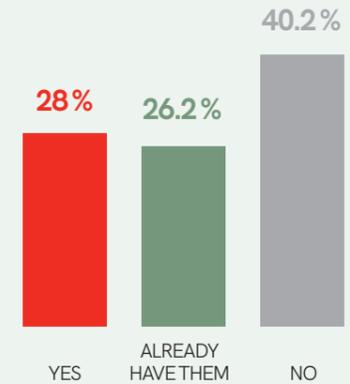
Electricity consumption

31% of the electricity consumed is renewable, mostly purchased



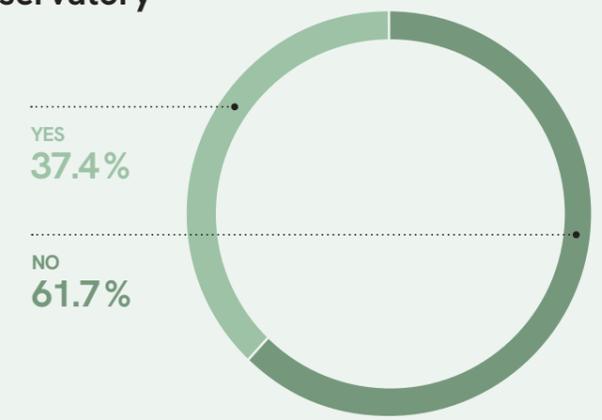
Photovoltaic panel installation

26% have photovoltaic panels. 28% want to install them, 40% have no intention.



Participation in the Free Zone Sustainability Observatory

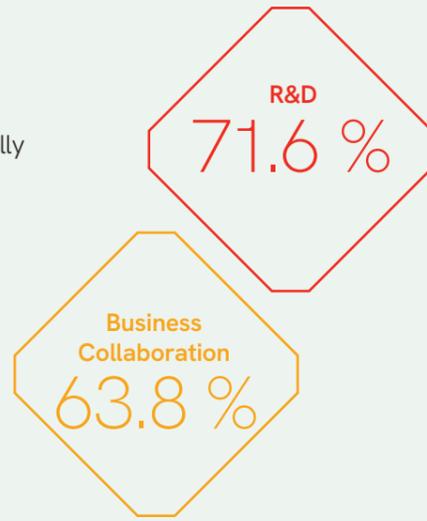
37% express intention to participate in the sustainability observatory



Evolution and Innovation Block

Sources of innovations

Innovations generally come from internal R&D departments and business collaboration

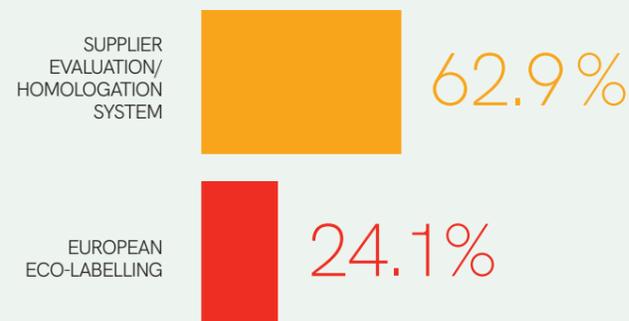


Integration of emerging technologies

27 % HAVE FULLY INTEGRATED EMERGING TECHNOLOGIES, MAINLY BIG DATA (65 %).
21 % COLLABORATE WITH START-UPS

Do the companies have...?

63 % have a supplier evaluation system.
 24 % use eco-labelling



Investment forecast 2025-2026

More than **37%** plan to invest in R&D technology

29% will launch new products

13.1% will invest in Artificial Intelligence projects.

Difficulty in filling qualified positions

21.5% find it very difficult to fill qualified positions.
 51.4 % find it quite difficult.

Do they have a training plan?

66 % of the companies have training needs. More than 75% have a training plan.

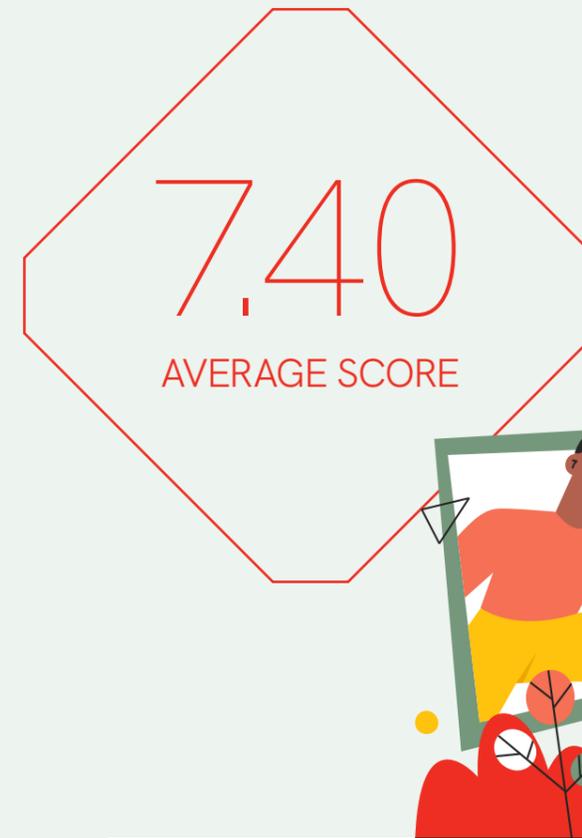
Implementation of dual vocational training

29 % have implemented Dual Vocational Training (FP Dual) in the workplace. 12 % are evaluating it.

Block on the Industrial Park

Overall assessment of the industrial park

The overall rating obtained is significantly higher than in 2020. **More than 55 %** of companies rate it at least **8 out of 10**.



Evaluation of aspects promoted/managed by the Consortium by the Consortium

Improvements compared to 2020 in:

- INNOVATION
- SUSTAINABILITY
- WORK ENVIRONMENT
- BUSINESS SYNERGIES

Advantages and disadvantages of the Free Zone Industrial Park (spontaneous mentions)

More advantages than disadvantages are mentioned. Among the advantages, the standout is:

..... LOCATION **63.6%**

..... Among the disadvantages:

..... COMMUNICATIONS **51.2%**

..... INFRASTRUCTURE/SERVICES **47.1%**

Need for facilities, spaces, and services

The most frequently mentioned needs (standing out above the rest) are:

..... INCREASE IN THE SUPPLY OF RESTAURANTS

..... CREATION OF GREEN AREAS

Leadership





SIL 2025 – 18 to 20 June

THE MEETING POINT FOR THE LOGISTICS SECTOR

SIL Barcelona once again closed an edition that firmly established it as one of the world's leading trade fairs for Logistics, Transportation, Intralogistics, and Supply Chain, and the top reference point in Spain, the Mediterranean, and the Atlantic region. With 15,134 visitors and 650 participating companies, the internationalisation rate reached 30%. This figure reflects the fair's strong convening power and its ability to attract talent year after year through a strategy focused on business, networking, and knowledge with an international perspective. SIL Barcelona consolidated its position as the key meeting point for the sector. Nearly 250 events organised by participating companies brought together senior executives and logistics managers.

SIL THE INDUSTRY'S BIG EVENT

+
15,000
VISITORS

+
83
COUNTRIES

+
650
COMPANIES, 30 %
INTERNATIONAL

+
350
SPEAKERS



Logistics Night

Over 600 presidents, CEOs, and professionals from the sector's leading companies and institutions gathered once again at the Nit de la Logística (Logistics Night). The event featured strong institutional representation, led by the Minister of Industry and Tourism, Jordi

Hereu, and also including the Government Delegate in Catalonia, Carlos Prieto; the Catalan Minister for the European Union and Foreign Affairs, Jaume Duch; the Spanish Secretary of State for Industry, Rebeca Torró; the Special Delegate of the State at the CZFB and SIL President, Pere Navarro; the President of the Barcelona Provincial Council, Lluïsa Moret; and the CEO of the CZFB and SIL,

Blanca Sorigué. During the event, the following SIL Awards were presented:

- Consum Cooperativa Valenciana, in the SDG 5 in Logistics category.
- ControlT, as the Best Logistics Startup.
- Decathlon, for the Best CSR Project.
- SEAT, for the Application of 4.0 Technologies in Logistics.

AI as the main driver of innovation

AI was one of the stars of the show. Thanks to the virtual assistant SILvIA and the Intelligent Agenda integrated into the SIL Virtual AI Platform, exhibiting companies and visitors were able to resolve queries and receive personalised recommendations for events, sessions, and meetings based on their interests. In its ongoing commitment to driving innovation, SIL featured a strong presence of start-ups presenting the most cutting-edge solutions applied to the logistics sector. These emerging companies once again had the Startup Meeting Area, where they shared their solutions with exhibitors and visitors. Start-ups based in the Logistics 4.0 Incubator were also present at SIL with their own booths. Finally, the SIL 2025 Awards for Best Innovation ceremony honoured two logistics solutions: Port Virtual Lab (Escola Europea-Intermodal Transport) and the AI Platform for optimisation and predictive analysis in logistics by SISLOG.



Talent: A sector full of opportunities

The Job Market Place, organised by Barcelona Activa in collaboration with SIL, featured several companies looking to fill various job openings, including:

- Decathlon
- Nou Transport
- Fundació CARES
- Elian Barcelona
- Rhenus Logistics
- Skynet Worldwide
- Ocean Transport

In the latest edition, a total of 791 candidates applied for the positions offered by participating companies, and 135 of them were selected as the best matches for the profiles.



+
250
EVENTS

+
163
INDUSTRY
INNOVATIONS



SUMMARY VIDEO



TESTIMONIALS

WEBSITE
www.silbcn.com

SIL Knowledge: Innovation and talent for a sustainable future

The knowledge programme “Innovation and Talent for a Sustainable Future” was once again one of the highlights of the latest SIL edition. Over 350 top-level speakers and professionals addressed the challenges and trends in logistics, with a focus on sustainability, innovation, and talent. Throughout

the three days, SIL Knowledge featured representatives from companies such as PC Componentes, Silbon, Hospital Clínic de Barcelona, Amazon, Dr. Oetker Ibérica, Nestlé Purina, Clecat, Penguin Random House Grupo Editorial, SEAT, Ebro, Kern Pharma, and Synthesia Technology Europe, among others.



BWAW by SIL: Focusing on SDG 5

Following the success of the previous edition, SIL once again hosted the BWAW by SIL programme, aimed at highlighting the role of women in the sector. Topics addressed included gender equality in the 4.0 era, leadership with a gender perspective, women in logistics, and inspiring new vocations.

International customs collaboration in the digital era

Another highlight of the latest SIL edition was the International Congress of the General Council of Customs Agents and Customs Representatives Associations, which brought together top national and European customs representatives. Under the title “International Customs Collaboration in the Digital Era,” this initiative met its goals of fostering dialogue and experience-sharing among customs representatives, the private sector, and international organisations, while also facilitating the creation of cooperation networks and future strategic alliances.

MedaLogistics Week: The Mediterranean gathering

For the 21st time, the Mediterranean Logistics & Transport Week (MedaLogistics Week Barcelona) held its meeting at SIL, in partnership with the Association of Mediterranean Chambers of Commerce and Industry (ASCAME). Widely recognised as the leading conference for the transportation, logistics, and supply chain industry across the Mediterranean, it once again reaffirmed its strong position.

Tech by SIL: Targeting 4.0

One of the new features this edition was Tech by SIL, a programme of sessions dedicated to innovation and 4.0 technologies held in the Events by SIL space. Topics covered included green logistics, Industry 4.0, truck-friendly solutions, and connected electric vehicles.

BNEW 2025
29 September to 2 October

BNEW, THE ULTIMATE SHOWCASE OF THE PRODUCTIVE ECONOMY

The Barcelona New Economy Week (BNEW), organised by the CZFB, has firmly established itself as the premier international event for the new economy, drawing stand-out participation from professionals around the world. Over four days, a wide range of sessions, panels, and debates took place, focusing on the emerging socioeconomic challenges that companies, large corporations, and start-ups face as they digitise their operations.

The sixth edition of BNEW highlighted that, amid rapid digitalisation, constant change demands continuous adaptation. The event emphasised the importance of business collaboration: 70.3% of companies are already developing cross-sector projects, while 26.9% want to collaborate but aren't sure how to get started. BNEW 2025 helped drive real progress in this area. Additionally, 46.7% of companies are already partnering with start-ups, and 41.6% are considering it to boost current business innovation.

Automation, AI, and the Quantum Revolution

The 3rd New Economy Observatory, conducted as part of BNEW, reveals that 71.5% of companies say they already use AI applications in their daily operations, with 15.6% planning to adopt them soon. Among start-ups, this figure rises to 79.2%, with 9.3% intending to incorporate AI shortly. The same study shows that nearly all surveyed companies plan to invest in AI, Big Data, Blockchain, or other technologies – though in 83.3% of cases, the planned investment amount is under €100,000.

BNEW exceeded all expectations and solidified its position as the go-to meeting point for finding solutions to the challenges posed by the new economy. For those few days, BNEW became the capital of the future economy – the productive economy – offering companies a unique opportunity, added value, and a competitive edge.

In this sense, BNEW once again proved the effectiveness of connecting and bridging different sectors, because today we live in a global, interconnected economy, both



The Most Innovative Projects

Among the 120 national and international startups participating in this edition, six emerging companies were recognised – one for each of BNEW 2025's six verticals. The winners were:

- Best Aviation start-up: **Arboleda Intelligence.**
- Best Digital Industry start-up: **Secrets Vault.**
- Best Health start-up: **AiMA beyond AI.**
- Best Mobility start-up: **Soluciones de Movilidad Especiales – SOLMES.**
- Best Sustainability start-up: **Methanol Reformer.**
- Best Talent start-up: **ReflectEasy.**

geographically and across industries. Talent, sustainability, mobility, health, aviation, and digital industry all share common challenges and essential synergies needed to innovate and keep evolving.

— **WEBSITE:**
www.bnewbarcelona.com



SUMMARY VIDEO



SESSION VIDEOS



TESTIMONIALS



BARCELONA, THE WORLD'S FIRST FREE ZONE WITH OECD SECURITY AND TRANSPARENCY CERTIFICATION

The Barcelona Free Zone has become the first in the world to be certified by the Organisation for Economic Co-operation and Development (OECD). This distinction is the result of close coordination and collaboration between the OECD team, the auditors from the certifying companies, and professionals from the Barcelona Customs Free Zone.

For several months, the Barcelona Free Zone opened its doors to serve as the pilot programme for this certification, which aims to establish global security and transparency standards for international trade across all free zones worldwide. With this recognition, the CZFB demonstrates the transformative potential of free zones as hubs for

investment, talent development, and economic growth – not only for their own region but also on a global scale.

The OECD promotes collective action to build a community of free zones based on fair, transparent trade, grounded in best practices and good governance. This strengthens global efforts and helps protect the integrity of the world economy.

The certificate was officially presented in March during the first Forum on Combating Illicit Trade, held at the OECD headquarters in Paris. The event included representatives from the OECD, the European Union Intellectual Property Office (EUIPO), and the Association of Certifying Companies (TIC Council).

Africa Sustainable Investment Summit 2025

The Africa Sustainable Investment Summit 2025, held in Luanda (Angola) in November, featured the participation of the CZFB. The Special Delegate of the State, Pere Navarro, and the CEO, Blanca Sorigué, held institutional meetings with key leaders including Manuel Francisco Pedro, President of the Luanda-Bengo Special Economic Zone, and Augusta Frederico Fortes, Secretary of State for Trade and Services of Angola. During these meetings, they presented the collaboration opportunities offered by the CZFB, reinforcing its commitment to internationalisation, innovation, and sustainable development.

The CZFB presents its international strategy to lead the industry to 30 consuls

At the end of October, the CZFB presented its strategy to lead Industry 4.0 to an audience of 30 international consuls. The meeting served to strengthen bilateral relations, attract foreign direct investment, and generate international synergies. The initiative reinforces Barcelona's position as a global hub for innovation, digitalisation, and sustainable industrial development.

The CZFB at the FITAC 2025 Congress

The CZFB participated in the Congress of the Colombian Federation of International Trade Logistics Agents (FITAC 2025), held in early December in Cartagena de Indias (Colombia). FITAC is one of the most important congresses in Latin America and serves as a key meeting point for leading players, institutions, and senior executives in the logistics and foreign trade sectors.

Pere Navarro, Special Delegate of the State at the CZFB, and Blanca Sorigué, CEO, visited the SIL Barcelona stand, where the 28th edition of the fair was promoted. The event will take place in June 2026 with the aim of reinforcing its international role as a business bridge in the logistics sector between the Mediterranean and the Atlantic, while attracting greater participation from Latin American companies.

Both also participated as speakers at the congress. Pere Navarro delivered a keynote on "Barcelona's Vision: Building the New Digital Ecosystem for International Trade," while Blanca Sorigué took part in the panel "Building Competitive Advantage Through Diversity and Innovation."

ALIGNED WITH BUSINESS DEVELOPMENT

In 2025, the CZFB reaffirmed its role as a leading force in driving the new economy, innovation, and sustainability, with the goal of leading the evolution of the industrial and logistics sectors. In this context, the Special Delegate of the State at the CZFB, Pere Navarro, maintained an intense schedule of participation in forums and strategic meetings, helping to position the Consorci's activities in key spaces for economic, business, and technological debate. One of his standout appearances was at Barcelona Tribuna, a forum that brings together prominent figures from the economic, social, cultural, and scientific worlds. There, he presented Distrito 4.0, a flagship CZFB initiative aimed at accelerating the digital transformation of Industry.

Pere Navarro also took part in events organised by major media outlets, including the session

"Keys to Strengthening the Business Landscape" at the Gran Encuentro Expansión Catalunya; the Creo 2025 Forum, organised by Cinco Días and Prisa Media, which focused on the future of free zones; the conference "European Funds V: Toward Strategic Autonomy," organised by elDiario.es; and the V Business Forum: The Business Resurgence of Catalonia, organised by elEconomista.es.

On the international front, Pere Navarro represented the CZFB at the VIII Ibero-American Congress of CEAPI; at the Forbes AI Forward Summit 2025, where discussions centred on Catalonia as a tech hub in southern Europe; and at the conference "Motors of the Catalan Economy," organised by the Institut d'Economia de Barcelona and the Barcelona Chamber of Commerce, which explored future projects and the relationships among various platforms supporting the growth of the Catalan economy.



BLANCA SORIGUÉ, ONE OF THE MOST HIGHLY REGARDED BUSINESS LEADERS

In October, CZFB CEO Blanca Sorigué attended the 11th edition of the World Free Zones Organization congress, organised by the World Free Zones Organization (WFZO). During the congress, the WFZO General Assembly took place, renewing its governing body and re-electing her as Vice President of the World Free Zones Organization – a position she has held since May 2023. The congress highlighted how free zones can expand opportunities, strengthen economic connectivity, and foster a new era of global cooperation.

Sorigué also participated in two dedicated sessions: one focused on giving visibility to women

leading the free zones sector (alongside the directors of Port Klang Free Zone in Malaysia and JSEZA in Jamaica), and another on collaborative leadership. Among her other 2025 appearances was the “Business Growth and Quality Jobs” series, organised by the employers’ association Foment del Treball.

In addition, Sorigué received several recognitions during 2025: for the third consecutive year, Forbes magazine included her in its ranking of the 100 most influential women in Spain; El Periódico named her among the 50 most highly regarded Catalan executives; and Yo Dona magazine listed her as one of Spain’s 100 most powerful women.



Collaboration agreement with the Qianhai and Shekou Free Trade Zone

In February 2025, the CZFB signed a memorandum of understanding with the Qianhai and Shekou Area of Shenzhen to strengthen cooperation between Spain and China in logistics, transportation, and Industry 4.0. The agreement promotes the exchange of knowledge, promotional activities, and international delegations, with support from Puente China Holding. It also coincides with the 50th anniversary of diplomatic relations between China and Spain.

The Qianhai and Shekou Area focuses on developing strategic emerging service industries such as finance, modern logistics, information services, and technology. It also serves as a pilot window for opening China’s financial services sector to the outside world, a key base for global services trade, and an international hub port.

First ZF Innovative Ecosystem Day

In February 2025, the CZFB, together with AMEC, organised the first edition of the ZF Innovative Ecosystem Day to share innovation initiatives developed within its area of activity and to foster synergies among companies and entities in the Barcelona Free Zone that are leading the industrial transformation tied to the new economy.

The day began with a programme focused on active networking among the various ecosystem players. A roundtable session presented success stories based on the application of 4.0 technologies. Another key segment was a session on ecosystems driving Industry 4.0, moderated by CZFB CEO Blanca Sorigué, featuring models from Mercabarna, the Port of Barcelona, and Barcelona Health Hub.

The event also included an innovation workshop held at DFactory Barcelona, where participants tackled industry challenges and worked in groups on solutions across four verticals: Logistics 4.0, industrial technology, sustainability, and new professional profiles. This encouraged collaboration and the creation of new opportunities.



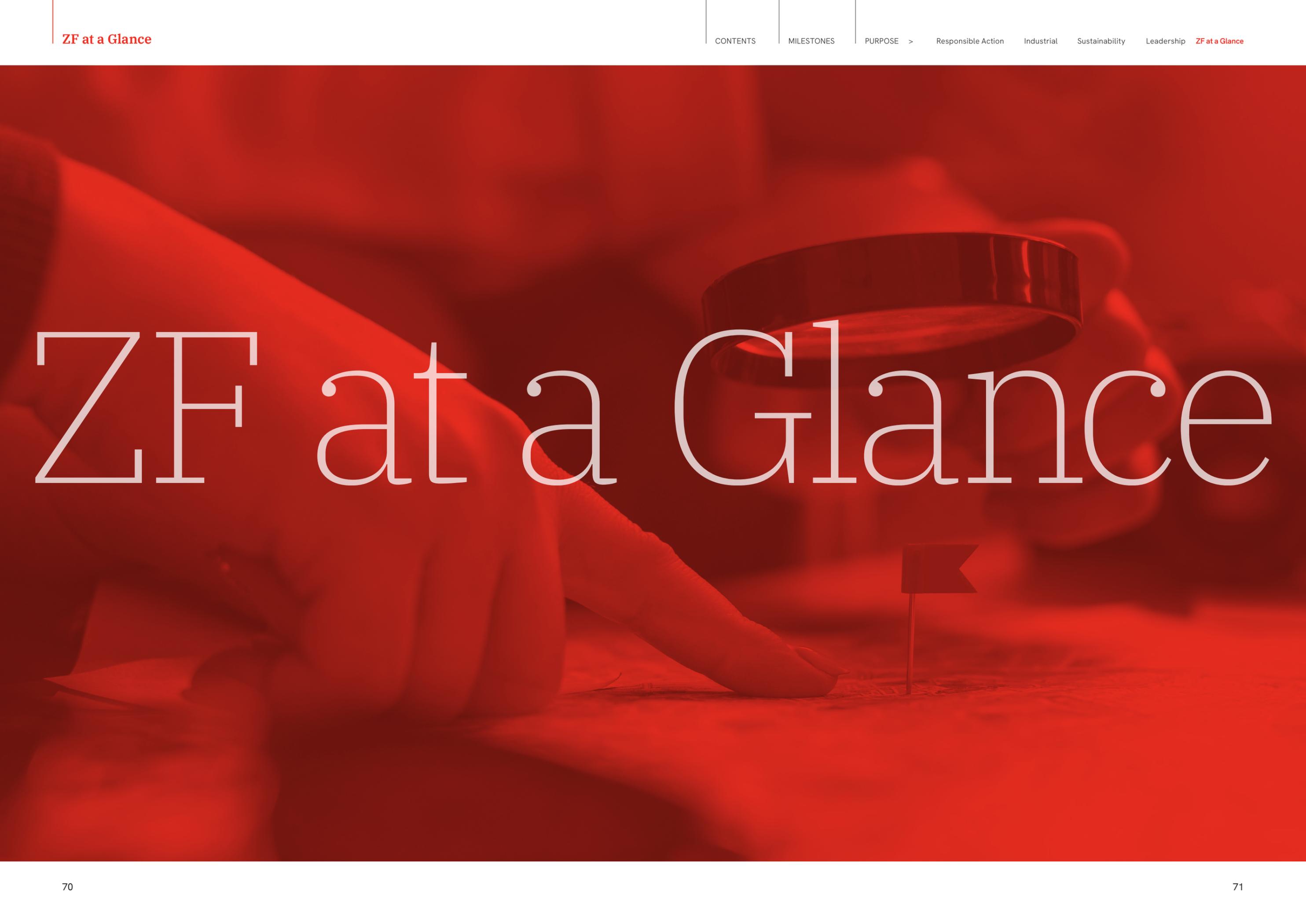
THE CZFB RECEIVES THE FEMIMPACTE 2025 AWARD FOR THE IMPACT OF A PUBLIC-PRIVATE COLLABORATION PROJECT

In 2025, the CZFB was awarded the FEmImpacte Prize in the category recognising the impact of a public-private collaboration project. The award is promoted by the Associació Empresarial de L’Hospitalet i Baix Llobregat (AEBALL). This recognition honoured the Distrito 4.0 project, led by the CZFB, which – thanks in particular to DFactory Barcelona – has generated significant added value for the socioeconomic development of the territory through strategic alliances, innovative cooperation models, and high-impact joint actions.

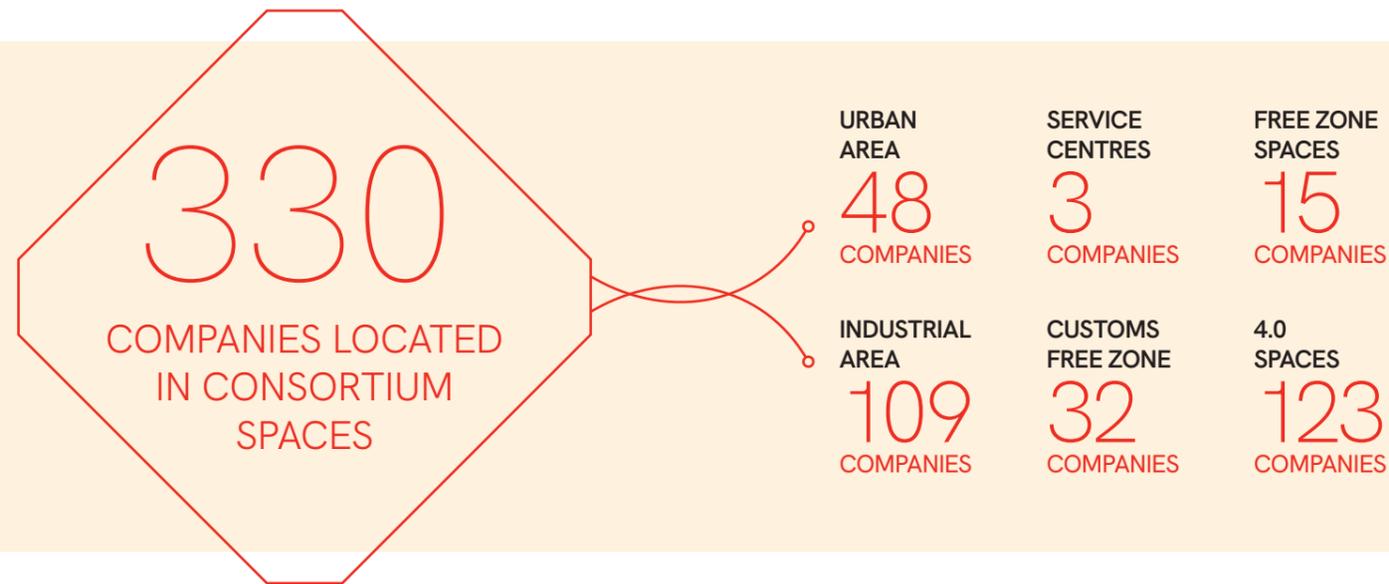
In the same category, finalists included Josep Tarradellas Barcelona-El Prat Airport and Prologis España, a leading provider in the Spanish logistics real estate sector. The FEmImpacte 2025 Awards also recognised companies and entities for their greatest impact in other areas: economic (SEAT), social (Es Imp-Perfect Food), cultural (Colegio Xaloc), and sustainability (Schneider Electric), as well as the impact of a public entity in relation to businesses (Viladecans City Council).



ZF at a Glance

A hand holding a magnifying glass over a document with a flag marker. The entire image is overlaid with a semi-transparent red filter. The text 'ZF at a Glance' is centered in a large, white, serif font.

CZFB ASSETS



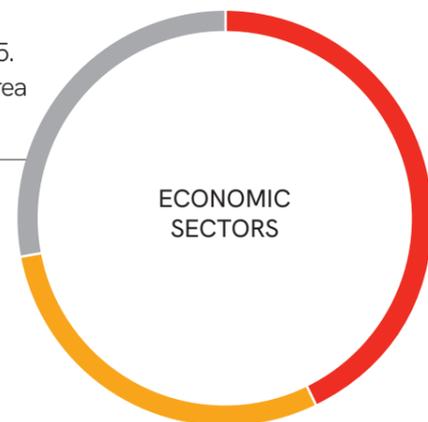
Barcelona Free Zone Industrial Area

- A leading industrial and logistics hub in Europe.
- A key link between the European Union, North Africa, and Latin America.
- International connectivity via port, airport, and rail.
- 40 multinational companies established on its territory.
- 3.6 million m² of marketable surface area.
- 98% of surface area leased > 11 contracts signed in 2025. > 99,074m² of net surface area contracted in 2024.
- Presence of traditional economic sectors.

43 %
INDUSTRIAL

29 %
LOGISTICS

28 %
SERVICES



An environmentally responsible area

First Spanish industrial park with environmental management certification (EMAS 2009):

- Irrigation and cleaning of common areas using groundwater.
- Green zones, rest areas, and tree planting.
- Bike lane.
- Informational screens.
- Promotion of the circular economy.
- Promotion of renewable energy.
- Photovoltaic panels, hydrogen generation, electric vehicle charging points.
- 122,540 m² of green zones.
- More than 6,000 trees.

Digital communication

The CZFB has three podcast channels dedicated to the talent in the Free Zone, to SDG 5, and to the Logistics 4.0 Incubator.



Social media



Location with services

24/7 security in common areas, 365 days a year, with Civil Guard officers and private patrols.

- Intelligent access control security system: three patrols 24/7.
- Security Control Centre: (+34)932 638 145.
- ISO/IEC 27001 information security management system:
 - > Maintenance and operation of IT infrastructure.
 - > Mobile app development
 - > User support.
- Six metro stations (Lines L9 South and L10 South) with daily service from 5:00 a.m. to midnight.
- 6 public bus lines (numbers 21, 23, 109, V3, N1, and 88).
- Defibrillator-protected (fixed and mobile AEDs).



CLIENT COMPANIES OF THE INDUSTRIAL PARK

CUSTOMS FREE ZONE



A strategic and distinctive asset of the Free Zone. Two logistics facilities in exceptional locations for trade with non-EU third countries and international trading.

SERVICE CENTRE

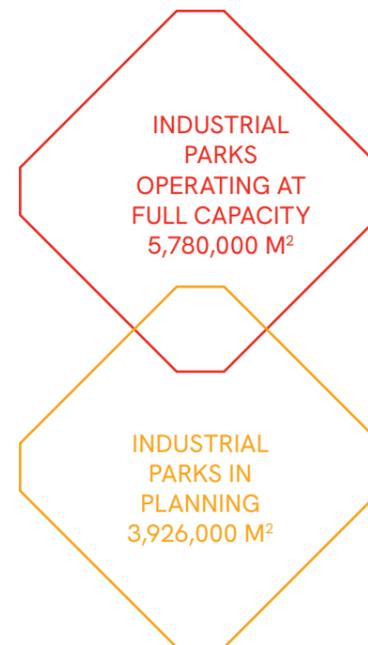


- 1. CS Zona Franca
- 2. CS La Ferreria

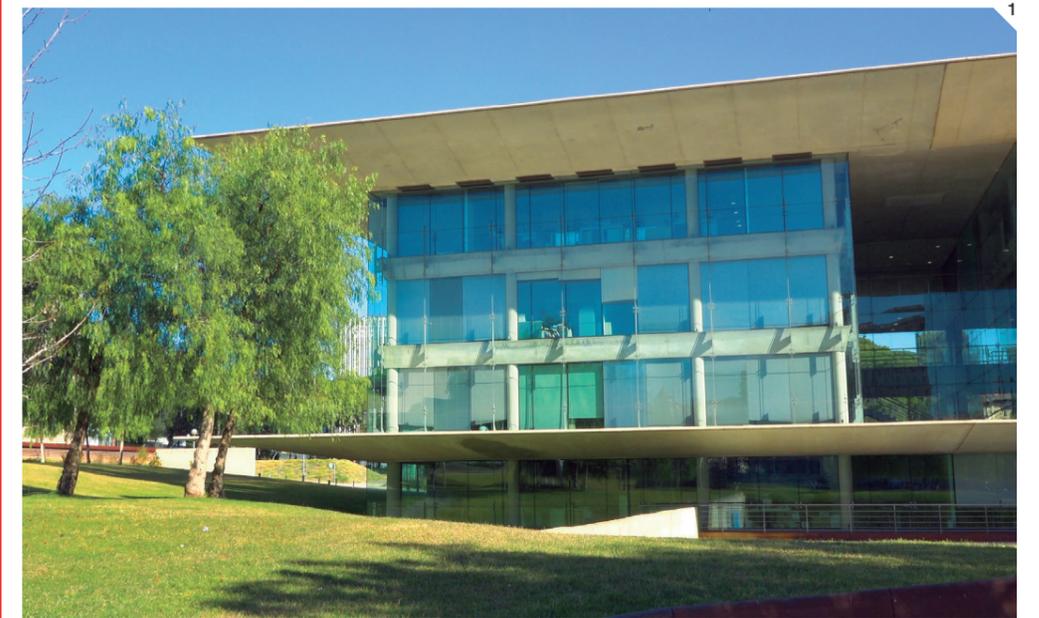
BUSINESS PARKS

We have more than 9,700,000 m² of land available for industrial development in various areas of Catalonia, located in prime spots.

- Vallès Technology Park
- Bellpuig Industrial Estate Project.
- Pla de Santa Maria Industrial Park Project.
- Can Guitard Industrial Warehouses Project.



URBAN BUILDINGS



Live and work in Barcelona and its metropolitan area:
— 6 buildings totalling 45,194 m² for productive economy and R&D activities:

- 1. Nexus II
- 2. Media-TIC
- 3. Torre Tarragona
- 4. Eureka
- 5. BP
- 6. Dolors Aleu

— 564,500 m² in new urban developments.
— Three new urban districts: City Mollet, Casernes de Sant Andreu, and la Marina District.

GOVERNING BODIES

Plenary

PRESIDENCY OF THE PLENARY

Jaume Collboni Cuadrado
Mayor of Barcelona
City Council of Barcelona

VICE-PRESIDENCY OF THE PLENARY

Pere Navarro i Morera
Special Delegate of the State
Consorti de la Zona Franca de Barcelona

SECOND VICE-PRESIDENCY OF THE PLENARY

Pol Gibert Horcas
Secretary General of Business and Labour
Government of Catalonia

PLENARY MEMBERS REPRESENTING THE STATE

Lidia Sánchez Milán
Undersecretary of Finance
Ministry of Finance and Public Function

Amparo López Senovilla
Secretary of State of Trade
Ministry of Industry, Trade and Tourism

Maria José Gualda Romero
Secretary of State for Budgets and Expenditures
Ministry of Finance and Public Function

Benito Núñez Quintanilla
Secretary General of Air and Maritime Transport
Ministry of Transport, Mobility and Urban Agenda

PLENARY MEMBER REPRESENTING THE GOVERNMENT OF CATALONIA

Manel Nadal i Farreras
Secretary of Mobility and Infrastructures
Department of Territory / Government of Catalonia

EX OFFICIO PLENARY MEMBERS, BY VIRTUE OF OFFICE

Almudena Escobedo Canalda
Head. Provincial Customs and Special Taxes Office

Àlex Garcia i Formatjé
CEO of APB
Barcelona Port Authority

PLENARY MEMBERS REPRESENTING THE CITY COUNCIL OF BARCELONA

Jordi Martí Galbis
Councillor Municipal Group Junts per BCN
City Council of Barcelona

Jordi Valls Riera
Fourth Deputy Mayor for the Area of Economy, Finance and Economic Promotion
City Council of Barcelona

Pau González Val
Municipal Group Barcelona en Comú Councillor
City Council of Barcelona

Gonzalo de Oro-Pulido Plaza
VOX Councillor
City Council of Barcelona

Elisenda Alamany Gutiérrez
Councillor President of the ERC Municipal Group
City Council of Barcelona

Daniel Sirera Bellés
President of the Popular Party Municipal Group
City Council of Barcelona

MEMBERS REPRESENTING THE CHAMBER OF COMMERCE, INDUSTRY AND NAVIGATION

Francesc Gómez i Martínez
Member of the Plenary
Chamber of Commerce, Industry and Navigation

Jesús Lozano i Gil
Member of the Plenary
Chamber of Commerce, Industry and Navigation

MEMBER REPRESENTING PIMEC

Antoni Cañete Martos
President PIMEC
PIMEC

MEMBER REPRESENTING THE PORT OF BARCELONA

José Alberto Carbonell i Camallonga
President
Barcelona Port Authority

MEMBER REPRESENTING FOMENTO DEL TRABAJO NACIONAL

Josep Sánchez Llibre
President
Fomento del Trabajo Nacional

MEMBER REPRESENTING RAILWAY COMPANIES

Álvaro Fernández Heredia
President
Renfe - Operadora

MEMBERS REPRESENTING TRADE UNION ORGANISATIONS

Camil Ros
General Secretary
UGT. General Union of Workers of Catalonia

Belén López Sánchez
General Secretary
CC OO Catalonia

GENERAL SECRETARY

Joan Rangel i Tarrés
General Secretary
Consorti de la Zona Franca de Barcelona

OBSERVERS

Blanca Sorigué Borrell
Chief Executive Officer
Consorti de la Zona Franca de Barcelona

Cristina Ozores Jack
State Attorney
State Attorney's Office in Barcelona

Executive Committee

PRESIDENT

Pere Navarro i Morera
Special Delegate of the State
Consorti de la Zona Franca de Barcelona

VICE PRESIDENT

Benito Núñez Quintanilla
Secretary General of Air and Maritime Transport
Ministry of Transport, Mobility and Urban Agenda

MEMBERS

Almudena Escobedo Canalda
Head. Provincial Customs and Special Taxes Office

Àlex Garcia i Formatjé
CEO of APB
Barcelona Port Authority

Jordi Valls Riera
Fourth Deputy Mayor in the Area of Economy, Finance and Economic Promotion
City Council of Barcelona

Pau González Val
Municipal Group Barcelona en Comú Councillor
City Council of Barcelona

Francesc Xavier Gómez i Martínez
Member of the Plenary
Chamber of Commerce, Industry and Navigation

Jesús Lozano i Gil
Member of the Plenary
Chamber of Commerce, Industry and Navigation

GENERAL SECRETARY

Joan Rangel i Tarrés
General Secretary
Consorti de la Zona Franca de Barcelona

OBSERVERS

Blanca Sorigué Borrell
Chief Executive Officer
Consorti de la Zona Franca de Barcelona

Cristina Ozores Jack
State Attorney
State Attorney's Office in Barcelona

Management Team

Pere Navarro i Morera
Special Delegate of the State

Blanca Sorigué Borrell
Chief Executive Officer

Iñaki Garcia Bernis
Chief Investment Officer

Javier Corral González
Director of Digital Transformation

Antonio Molina Melero
Director of Security

Lluís López Yuste
Director of Corporate Communication

Montse Vidal Irazo
Director of General Services, Purchasing and Contracting

Helios Barajas Salinas
Director of Maintenance, Works and Projects

MAP OF THE ZF INDUSTRIAL AREA

- 1. Consorci de la Zona Franca de Barcelona Headquarters / Logistics 4.0 Incubator
- 2. Customs Free Zone: Sector C
- 3. Customs Free Zone: Álvarez de la Campa Warehouses
- 4. DFactory Barcelona
- 5. BP Building / Punto Incorpora
- 6. Ecoenergies Power Plant
- 7. Hydrogen refuelling station
- 8. Mercabarna Food Hub
- 9. ZEPI Free Zone Service Centre
- 10. Dolores Aleu Industrial Building



SERVICES AND TRANSPORT

- INFORMATION SCREEN
- ACCOMMODATION
- CATERING SERVICE
- FIRE STATION
- REST AREAS
- BICING
- BUS STOPS
- TMB lines
21, 28, 109, v3
- Nitbus Line N1
- ZAL-BCN line 88
- ZAL-Prat line PR.4
- METRO
- Lines 10 South
- Lines 9 South
- BIKE LANE
- ACCESS TO RING ROADS
- PARKING
- PADEL
- PETROL STATION
- MAINTENANCE
- DEFIBRILLATOR
- BICIBOX
- STROKE-PROTECTED SPACE

Credits

Consorti de la Zona Franca de Barcelona

Av. del Parc Logístic, 2-10
Àrea industrial de la Zona Franca
08040 Barcelona
Tel.: 00 34 93 263 81 11
www.zfbarcelona.es
czfb@zfbarcelona.es

Consorti ZF Internacional, S.A.U.

Av. del Parc Logístic, 2-10
Àrea industrial de la Zona Franca
08040 Barcelona
Tel.: 00 34 93 263 81 50
www.czfi.es

DFactory Barcelona

www.dfactorybcn.com
info@dfactorybcn.org

SIL Barcelona

International Logistics Trade Fair, Transport, Intralogistics and Supply Chain

www.silbcn.com
sil@zfbarcelona.es

Logistics 4.0 Incubator

<https://www.incubadoralogistica.com/es/index.php>
info@incubadoralogistica.com
Tel. 932638143

3D Incubator

www.incubator3d.org
Info@incubator3d.org

BNEW

Barcelona New Economy Week

www.bnewbarcelona.com
info@bnewbarcelona.com

BWAW

Barcelona Woman Acceleration Week

<https://www.barcelonawaw.com>

EDITING, WRITING, DESIGN AND PRODUCTION

ZetaCorp, Corporate Publications
Unit of Prensas Ibéricas

PHOTOGRAPHS

City Council of Barcelona
Archive of the Consorti de la Zona
Franca de Barcelona
Catalan Cartographic Institute
Agencies

LEGAL DEPOSIT

B. 12737-2021

WHERE WE
ANTICIPATE WHAT.
WHERE WE
REINVENT HOW.

